

MINUTES

Stated November Meeting of the Presbytery of Grand Canyon
November 15, 2014

CALL TO ORDER

The Presbytery of Grand Canyon of the Presbyterian Church (U.S.A.) held its November Stated Meeting at Church of the Master Presbyterian Church in Mesa. Martha Sadongei, Moderator, opened the meeting at 9:00 a.m. with the lighting of the Peace Candle and prayer. Bob Schulz, Stated Clerk, reported that a quorum was present, consisting of at least 15 teaching elders and 15 ruling elders with at least 15 churches being represented.

Commissioners attending for the first time and other guests were welcomed. No corresponding members attended this meeting. New minister members David Joynt (Valley) and Linda Westcott (HR) were introduced. Grand Canyon University students Austin Tanner and Joel Siken, new youth workers at Horizon and Gila Crossing, were also introduced during the meeting.

ROLL

Teaching Elders Present – 38

Avram, Wesley	Hicks, David	Northrup, Cathy	Tilly, Mark
Beard, Steve	Joynt, David	Page, Kenneth	Watkins, Gale
Eaken, Lawrence	Ledermann, Eric	Palmer, Theron	Wellington, Judy
Fletcher, Tully	Lineweaver, Thomas	Proudfoot, Charles	Wintz, Susan
Freitas, Eneyas	Martin, Stan	Ramos, Gonzalo	Wintz, Michael
Gephart, Al	McCabe, Norma	Reinhold, Ruth	Wood, Patricia Cockrell
Harmon, Frank	Merwald, Alfred	Sadongei, Martha	Worsnop, Linda
Hartwell, Michael	Moe, Michelle	Selestewa, Sharon	Young, Patricia
Hawkins, Darren	Moe, Kenneth	Smallegan, David	
Hawkins, Ron	Munroe, Brad	Tamayo, Erin	

Churches/Ruling Elder Commissioners Present – 37

Celebration of Life - Tabb Forster, Beverly Schleigh	Mission del Sol - George Prohaska
Central - Christine Arkie	Orangewood - Bob Orf
Christ - John Reichards	Payson Community - Anne Eichbert, John Wilson
Church of the Master - Charles Holland	Peoria First - Linda Maxwell
Desert Palms - Robin McFarland, Jean Montgomery	Prescott Trinity - Dede Tilly
Faith - Bill Anderson	Salt River - Ray Salcido
Fort Defiance - Donna Etsitty	Sierra Vista - Cindy Michels, Glen Moss
Gila Crossing - Anthony Hill, Lucinda Nez	Southminster - Cecil Patterson
Gilbert - Barbara Zubler, David Martinez	Sunnyslope - Willie Zunker
Horizon - Chuck Jarrell	University - Jeanette Miller
Kayenta - Milinda Benallie	Valley - Richard Coffelt, Don Swanson
Lehi - Theresa Chiago	Verde Valley - Marilyn Brookshire
Maricopa First - Theresa Donahue	Westminster - Don Merritt
Memorial - Ellie Hetrick	Yarnell Community - Ron Hopf, Joanne Burkardt
Mesa First - Bill Lents	

Commissioned Ruling Elders Present – 3

Mary Danforth	Danny Halwood	Paul Jones
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Ruling Elder Leadership Team Members and Commission/Committee Moderators Present – 8

Bob Schulz	Custer Lowe	Rob Rhoades	Mary Lynn Walters
Sandy Lineweaver	Kathryn Owens	Paul Rooker	Gloria Young

Churches Absent

Arizona Korean	Flagstaff Federated	John Calvin	Springerville
Betania	Ft. McDowell	Lake Havasu	Vah-Ki
Bethany	Ganado	Leupp First	Wellton Community
Blackwater	Goodyear Village	Mountain View	Wickenburg First
Chandler	Guadalupe	Palo Cristi	Winslow
Chinle Trinity	Heritage	Parker Valley	
Crosswinds	Historic First	Pinetop Community	
Emmanuel	Indian Wells	Sacaton First	

AGENDA

Presbytery approved the agenda:

8:00 a.m.	Registration	
9:00 a.m.	Call to Order, Lighting of the Peace Candle, Opening Prayer	Martha Sadongei
9:05 a.m.	Welcoming First Time Commissioners, Teaching Elders, Guests	Martha Sadongei
	Introduction of New Members	
	Enrolling Corresponding Members	
	Establishing a Quorum	
	Approving the Docket	
	Approving the Consent Agenda	
	Receiving New Business	
	Being Greeted by our Host Congregation	Wayne Woodland
	Sharing the Peace of Christ	Martha Sadongei
9:10 a.m.	Report on new insurance with Hugh Woods/Insurance Board	Bob Schulz
	Introduction of Turkey Cluster contest	
9:20 a.m.	Worship and Celebration of the Lord's Supper	
10:20 a.m.	Break	
10:30 a.m.	Presbytery Pastor Report	Brad Munroe
10:35 a.m.	Presbytery Conversation, sponsored by Congregational Leadership Team	
	<i>The Holy Trinity as Understood and Practiced by Reformed Faith</i>	
	Panelists: Wes Avram, Cynthia Jennison, Gale Watkins	
11:55 a.m. *	Introduction of Youth Ministers for Gila Crossing and Horizon Presbyterian	
Noon	Lunch	
1:00 p.m.	Presentation of George Brooks Award	Peace and Justice Network
	Paul Jones, CRE, Yarnell Community Presbyterian	
1:10 p.m.	GA Commissioners Report	
	Gloria Young, Kathryn Owens, Ron Hawkins, Martha Sadongei, Kaylenn Crowl	
1:50 p.m. *	Resources Committee Report/Approval of 2015 Budget	Rob Rhoades
2:00 p.m.	Operations Committee Nominations Report	Ed Spence
2:20 p.m.	Stated Clerk Report	Bob Schulz
	Formation of Springerville Administrative Commission	
	Dissolution of Alpine Administrative Commission & transfer of unfinished business to Springerville AC	
	Change of name of Historic First Presbyterian Church to Urban Connect	
2:30 p.m.	Young Adult Ministry Program Report	Tully Fletcher
2:40 p.m.	Results of Turkey Cluster Competition	Martha Sadongei
2:30 p.m.	Adjourn	

* Order of the Day

NEW BUSINESS

There was no new business.

CONSENT AGENDA

Presbytery approved the Consent Agenda as a record of actions taken on behalf of the Presbytery, in accordance with the responsibilities granted to the various ministry teams/commissions/committees under the Bylaws and/or Manual of Administrative Operations of the Presbytery:

11/15/14 Consent Agenda

1CA

1. Leadership Team Report

Actions taken at the August 6, 2014 meeting

Approved the Presbytery of Grand Canyon becoming a Denominational Partner of the ecumenical Faith Network in Arizona.

Approved Al Gephart and Kathryn Owens as representatives of the Presbytery of Grand Canyon for Faith Network in Arizona.

Ratified the Operations Committee's approval of a new Policy for Approval of Nominations, a process to fill vacancies in the presbytery's committee structure and minimize the time between when candidates have approved their names to be placed in nomination for an open position and the time when Presbytery has the opportunity to vote to accept those nominated.

Approved on behalf of Presbytery the election of the following nominees presented by the Operations Committee: TE Ed Spence for the Operations Committee (Class of 2015) and Glyndon Morris for the Mission Partnership Committee (Class of 2016).

Approved a \$3,000 Mission Initiative Grant request from University Presbyterian Church to establish a campus ministry at ASU under the PC(USA)'s UKIRK Campus Ministry program.

Actions taken at the August 27, 2014 meeting

Created a three-person task force to research and evaluate the purpose and effectiveness of the Congregational Development, Congregational Leadership and Mission Partnering Teams and make recommendations.

Actions taken at the October 1, 2014 meeting

Approved a Mission Initiative Grant in the amount of \$5,000 to Southminster Presbyterian Church for the purpose of developing an afterschool program to provide community children with: opportunities for Bible study and discipleship; tutorial assistance with homework, reading and math; nutritional snacks; and physical activities that enhance the whole child.

Approved Lowell Byall, in place of Al Gephardt, as a representative of the Presbytery of Grand Canyon to the Faith Network in Arizona.

Approved on behalf of Presbytery the election of the following nominees presented by the Operations Committee:

Operations Committee	Class	
	2016	Rocky Mackey
	2016	Louis Jacobo
	2016	Jeannette Miller

2. Commission on Ministry Report

Action taken at the March 25, 2014 meeting

Letizia, Gordon

Approved the transfer of membership of the Rev. Gordon Letizia (HR) from the Presbytery of Long Island to the Presbytery of Grand Canyon, effective March 25, 2014.

Actions taken at the June 24, 2014 meeting

Wellington, Judith

Approved renewal of the Interim Pastor Agreement between the Rev. Judy Wellington and Southminster Presbyterian Church for a period of one year effective June 1, 2014, subject to 30 days notice for termination, on the following terms:

Salary	\$15,562	Pension/Medical	BOP dues as required
Housing Allowance	14,088	Vacation	Three weeks
Travel Allowance	1,000	Study Leave	One week
Study Allowance	250		

Kirk, Wayne

Approved renewal of the Stated Supply Pastor Agreement between the Rev. Wayne Kirk and Northminster Presbyterian Church for a period of one year effective June 1, 2014, subject to 30 days notice for termination, on the following terms:

Salary	\$25,000	Pension/Medical	BOP dues as required
Housing Allowance	30,000	Medical Allowance	\$1,800
Travel Allowance	3,000	Vacation	Six weeks
Study Allowance	1,500	Study Leave	Two weeks
Prof Expense Allowance	1,500		

Action taken at the July 22, 2014 meeting

McKewen, Jody

Approved the dissolution of the pastoral relationship between the Rev. Joe McKewen and Church of the Master Presbyterian Church, at his request, effective August 10, 2014, pending Session approval.

Actions taken at the August 26, 2014 meeting

Hicks, David

Approved renewal of the Interim Pastor Agreement between the Rev. Dave Hicks and First Presbyterian Church of Yuma for a period of one year effective August 1, 2014, subject to 30 days notice for termination, on the following terms:

Salary	\$19,896	Pension/Medical/Dental	BOP dues as required
Housing Allowance	11,952	403B	\$3,500
Travel Allowance	7,200	Medical Reimbursement	1,500
Continuing Ed Allowance	200	Vacation	Four weeks per policy
Moving Expense	125	Study Leave	Two weeks
Cell Phone Allowance	600		

Worsnop, Linda

Approved the Stated Supply Pastor Agreement between the Rev. Linda Worsnop and Palo Cristi Presbyterian Church, on a part-time basis, for a period of one year effective April 1, 2014, subject to 30 days notice for termination, on the following terms:

Salary	\$14,000	Medical	\$3,000
Housing Allowance	14,875	Vacation	Four weeks per policy
Travel Allowance	1,000	Study Leave	Two weeks
Continuing Ed Allowance	750		
Prof Expense Allowance	500		

Bigler, Robert

Approved the transfer of membership of the Rev. Robert Bigler (HR), at his request, from the Presbytery of Grand Canyon to Grace Presbytery, effective August 26, 2014.

Cameron, Stu

Approved the appointment of the Rev. Stu Cameron to serve as Moderator of First Presbyterian Church of Tuba City, effective August 26, 2014, with Stu Cameron's concurrence.

Moe, Shelly

Approved the appointment of the Rev. Shelly Moe to serve as Moderator of Church of the Master Presbyterian Church, effective August 26, 2014.

Actions taken at the September 23, 2014 meeting

Danforth, Mary

Approved renewal of the Interim Pastor Agreement between CRE Mary Danforth and Sunnyslope Presbyterian Church for a period of one year effective October 15, 2014, subject to 30 days notice for termination, on the following terms:

Salary	\$ 8,000	Pension/Medical	NA
Housing Allowance	13,000	Vacation	Four weeks
Travel Allowance	600	Study Leave	Two weeks
Study Allowance	500		

Olagues, José

Approved the appointment of the Rev. José Olagues to serve as Moderator of Parker Valley Presbyterian Church effective June 1, 2014.

Memorial Presbyterian Church

Approved the Mission Study submitted by Memorial Presbyterian Church.

Arizona Korean Presbyterian Church

Authorized Brad Munroe to hire a Korean graduate student to accompany him to a Session meeting of Arizona Korean Presbyterian Church to act as a translator in the discussion of payment due from the church to the Rev. Yong Suk Kim.

Actions taken at the October 28, 2014 meeting

Barcanic, Naomi

Approved renewal of the Temporary Stated Supply Agreement between the Rev. Naomi Barcanic (ELCA) and Verde Valley Presbyterian Church on a part-time basis of 20 hours/week, from June 1, 2014 through December 31, 2015, subject to 30 days notice for termination, on the following terms:

Salary 2014	\$ 8,167	Vacation	Four Sundays
Housing Allowance 2014	6,183	Study Leave	Two Sundays
Salary 2015	\$14,000	Vacation	Four Sundays
Housing Allowance 2014	10,600	Study Leave	Two Sundays

Jones, Paul

Approved renewal of the Commissioned Ruling Elder Agreement between CRE Paul Jones and Yarnell Community Presbyterian Church for a period of one year, effective January 26, 2014, subject to 30 days notice for termination, on the following terms:

Salary	\$ 8,700	Pension/Medical	\$15,100
Housing Allowance	25,000	Vacation	Four weeks
Travel Allowance	9,000	Study Leave	Acts 16:5 gatherings &
Other Expenses	9,440		as GC representative

Witte, Catherine

Approved the request of the Rev. Catherine Witte to labor Outside the Bounds of the Presbytery of Grand Canyon, effective October 19, 2014, in order that she may serve in Liberia for 60 days at the direction of the U.S. Public Health Service as part of her validated ministry as Chaplain for the Indian Health Service.

Baker, Brant

Approved the dissolution of the pastoral relationship between the Rev. Brant Baker and First Presbyterian Church of Mesa, at his request, effective October 31, 2014 as approved at a Congregational meeting held on October 26, 2014, and granted Rev. Baker the status of Honorably Retired, effective October 31, 2014.

3. Commission on Preparation for Ministry Report

Action taken at the September 16, 2014 meeting

Certified Jennifer Fraser (University) ready to seek a call and approved her PIF for circulation.

4. Resources Committee Report

Actions taken at the July 16, 2014 meeting

Approved up to \$2,500 from 22347 Fax Machine/Computer Fund to replace stolen notebook computer for Campus Ministries.

Approved up to \$2,500 from 22347 Fax Machine/Computer Fund to purchase a computer system for Fort Defiance Presbyterian Church.

Authorized lease of a vehicle for Presbytery Pastor Brad Munroe to help control travel costs and avoid excess wear and tear on his own personal vehicle, per reasonable negotiated terms of roughly \$3,000 upon lease initiation and \$760/month, to include up to 32,000 miles/year.

Action taken at the August 20, 2014 meeting

Allocated \$500 from 63600 Contingency toward expenses related to Grand Canyon Presbytery Treasurer Paul Rooker's attendance at the PC(USA) Mid Council Financial Network Meeting in November 2014.

Action taken at the September 17, 2014 meeting

Endorsed the recommendation of the Insurance Review Team to convert to Hugh Woods/Insurance Board for all relevant policies effective Jan 1, 2015.

Actions taken at the October 15, 2014 meeting

Authorized Historic First Presbyterian Church to submit a bid to purchase a building on Buchanan Street in Phoenix to renovate as a potential future site for their Urban Connect ministry and worship space.

Agreed to a request from the buyer of our vacant land in Peoria to share the overrun costs of city permitting and road access adjustments by reducing the purchase price from \$1.3 million to \$1.193 million.

Approved the revised 2015 budget for submittal to Leadership Team for review, with a recommendation to cover the projected net loss from reserves.

5. Stated Clerk Report

COMBINED PRESBYTERY PERSONNEL TEAM FORMED

As outlined in the Joint Presbytery Staffing Plan adopted by both presbyteries on March 2, 2013, the Joint Presbytery Personnel Team concluded their work by finalizing Personnel Review Procedures and a Personnel Policy for the combined Presbytery Staff. Initial members to form a Combined Presbytery Personnel Team were selected for 2014:

Presbytery de Cristo

Lesley Abrams
Linda Freeman
Susan Naegle

Presbytery of Grand Canyon

Louis Jacobo
Edward Spence
Molly Winkler, Chair

It was requested that the overseeing Presbytery committees (Ministry for Administration for de Cristo and Operations for Grand Canyon) maintain three representatives each to serve on this Team going forward.

REPORT OF ANNUAL AUDIT

The Presbytery of Grand Canyon received its annual independent auditors' report, without fault, from Henry & Horne, L.L.P. for the year ending December 31, 2013.

REPORT ON REVIEW OF SESSION RECORDS

The Session records of the following churches were reviewed and approved on August 16, 2014:

Bethany	Mission del Sol	Pinnacle
Faith	Northminster	Sunnyslope
Horizon	Orangewood	Westminster
Mingus View	Peoria First	

GREETING

Wayne Woodland, Clerk of Session, welcomed presbyters to Church of the Master and explained that the congregation was preparing to celebrate its 50th anniversary in January 2015.

ANNOUNCEMENTS

Bob Schulz reported that representatives from Hugh Woods/Insurance Board would be available throughout the day to answer questions and help fill out applications for coverage for Grand Canyon churches.

Due to a shortage of turkeys for holiday distribution at Agua Fria Food Bank, Bob challenged presbyters to make donations by geographical cluster group, with the winners to receive a turkey dinner hosted by the Presbytery staff. The results were announced before the end of the Presbytery meeting. Over \$1,000 was donated and the Metro North cluster was the winner.

Tully Fletcher reported that a new outreach ministry to millennials had been started by Orangewood Presbyterian Church, in partnership with the Presbytery through a Mission Initiative Grant, and he asked for volunteers to serve on the advisory board.

WORSHIP

The Rev. Brad Munroe delivered the sermon, based on John 13:31-34. The Revs. Martha Sadongei and Brad Munroe presided over the Sacrament of the Lord's Supper. Special music was provided by Church of the Master musicians throughout the service.

PRESBYTERY PASTOR REPORT

Brad Munroe reported on a Presbytery cohort program being launched in 2015 to provide a setting for Grand Canyon pastors to gather for fellowship as they share faith stories and best practices.

THEOLOGICAL CONVERSATION

Teaching Elders Gale Watkins, Wes Avram and Cynthia Jennison (presented by Terry Palmer) talked about "The Holy Trinity as Understood and Practiced by Reformed Faith," followed by time for all presbyters to gather in small groups to discuss their beliefs.

PRESENTATION OF GEORGE BROOKS AWARD

The annual George Brooks Social Justice/Human Rights Award was presented to CRE Paul Jones of Yarnell Community Presbyterian Church in recognition of his compassionate leadership after the 2013 Yarnell Hill Wildfire that killed 19 local firefighters. Paul worked tirelessly as he visited and counseled fire victims, and he led his congregation while they became instrumental in the community's recovery, with the church serving as an emergency operations center.

GA COMMISSIONERS REPORT

Teaching Elders Martha Sadongei (Central) and Ron Hawkins (Horizon), Ruling Elders Kathryn Owens (Bethany) and Gloria Young (Southminster), and Young Adult Advisory Delegate Kaylin Crowl (First Peoria) gave reports and observations on the 221st General Assembly in Detroit. While they reflected on long hours in committee meetings and on the floor of the Assembly, they also shared how impressed they

had been by the strong faith exhibited by the YAADS and the encouraging news of the denomination’s expanding “1001 Worshiping Communities” initiative.

Presbyters then had a time for small group discussion to share how, despite the controversy that often arises when the Church attempts to address social issues, their congregations were trying to show the light of Christ in their communities.

APPROVAL OF 2015 BUDGET

Rob Rhoades, Resources Committee chair, explained how per capita and mission funds were used by the Presbytery. He reported that operational expenses had been reduced through the joint staffing agreement with Presbytery de Cristo. Rob introduced the proposed 2015 Presbytery budget. Expenses of \$854,722 were expected, requiring the use of \$66,000 in reserves set apart for this purpose. The following were approved:

MOTION: To approve a 2015 per capita of \$31.00, with \$19.93 for Presbytery, \$4.00 for Synod and \$7.07 for Synod.

MOTION: To approve the proposed Budget for 2015 as posted with the call to the meeting. (See pp. 15-17.)

OPERATIONS COMMITTEE REPORT

Ed Spence presented nominations. There being no nominations from the floor, the following slate was approved:

Presbytery Moderator- Elect Rev. Ken Page

<u>Class</u>	<u>Leadership Team</u>	<u>Class</u>	<u>Operations Committee</u>
2017	Glenn Campbell (Orangewood)	2015	Jackie Poling (Horizon)
2017	Jody Hodahkwen (Central)	2015	Rev. Ed Spence
2017	Rev. John Poling	2016	Louis Jacobo (Orangewood)
2017	Rev. Martha Sadongei	2016	Rocky Mackey (Gilbert)
		2016	Jeanette Miller (University)
<u>Class</u>	<u>Commission on Ministry</u>	2017	Carol Gerlach (First Mesa)
2015	Rev. Harrell Davis	2017	Barbara Walker (First Mesa)
2015	Connie Palmrose (Trinity Prescott)		
2015	Rev. Peggy Roberts	<u>Class</u>	<u>Resources Committee</u>
2015	Hilbert Schouten (Vah Ki)	2016	Lawn Griffiths (University)
2016	Rev. Bill Good	2017	David Boyne (Mission del Sol)
2016	Rev. Derney Ramos	2017	David Martinez (Gilbert)
2017	Rev. Doug Baer	2017	Clyde Parks (Mission del Sol)
2017	Rev. Art Campbell		
2017	Rev. Jim Kesler	<u>Class</u>	<u>Permanent Judicial Council</u>
2017	Vivian Manning (Ganado)	2020	Paul Green (University)
2017	Rev. Stan Martin		
2017	Rev. Alfred Merwald	<u>Class</u>	<u>Montlure Board</u>
2017	Bob Orf (Orangewood)	2016	Theresa Asher (University)
2017	Cecil Patterson (Southminster)	2017	Jerrie Lea Hopf (Yarnell)
2017	Rev. Linda Wescott	2017	Stan Snitzer (Mesa First)

<u>Class</u>	<u>Commission on Preparation for Ministry</u>
2015	Rev. Patricia Cockrell Wood
2015	LaBerta Collins (Salt River)
2016	Rev. Erin Tamayo
2017	Rev. Gwen Brandfass
2017	Dick Coffelt (Valley)
2017	Rev. Al Gephart
2017	Paige Murphy Young (Mission del Sol)

STATED CLERK REPORT

Bob Schulz reminded presbyters that Grand Canyon's 221st GA Commissioners were not discharged from their duties until the election of GA commissioners for the 222nd General Assembly.

At the request of the Session of Historic First Presbyterian Church, the following was approved:

MOTION: To approve a name change for Historic First Presbyterian Church to Urban Connect.

SPRINGERVILLE ADMINISTRATIVE COMMISSION FORMED AND ALPINE ADMINISTRATIVE COMMISSION DISMISSED

Bob Schulz introduced the following, which was approved:

MOTION: That the Presbytery authorize the appointment by the Moderatorial Team of an Administrative Commission consisting of seven ruling and teaching elders, in accordance with Form of Government G-3.0109b, for the purpose of: 1.) entering a season of discernment with Springerville Community Presbyterian Church and, depending on the outcome of the discernment, coordinating the dismissal of Springerville Community Presbyterian Church, Springerville, Arizona, from the Presbyterian Church (U.S.A.); and 2.) to dismiss with gratitude the Alpine Administrative Commission and transfer their remaining work to dissolve the Alpine Community Presbyterian Church, authorized at the March 26, 2014 Presbytery meeting, to the Springerville Administrative Commission.

In completing its work the Commission shall comply with all applicable provisions of the Form of Government of the PC(USA) with respect to the work of administrative commissions.

The Administrative Commission shall first enter into a season of discernment with Springerville Community Presbyterian Church concerning its congregational membership in the Presbyterian Church (U.S.A).

The Presbytery affirms its commitments during this season of discernment as follows:

- a commitment to full disclosure of its actions;
- a commitment to a season of prayer;
- a commitment to discover a way for the Springerville Community Presbyterian Church to remain in the PC(USA) or, if not possible, to part company as reconciled brothers and sisters in Christ;
- a commitment to offer respect to all persons involved, demonstrating the love and justice of Jesus Christ, empowered by the Holy Spirit; and
- a commitment to ensure that all voices be heard and nurtured.

The Administrative Commission shall fulfill the discernment responsibility to make a sincere effort to inquire of all Springerville Community members as to their knowledge of the reason for this desired departure, their understanding of the implication of departure from the PC(USA) and their individual desire to do so. The Commission shall engage in dialogue with the Session concerning the substantive reason for this departure and to interpret the PC(USA)'s life, ministry and beliefs to the congregation. The Presbytery empowers the Commission with the authority to call a gathering of the congregational members as it deems necessary. When as many of the members have been consulted as possible, using its sincere efforts, the Commission will then bring a report with a recommendation to a meeting of the Presbytery whether to discharge the Commission or to proceed with the dismissal process.

If the Commission is given direction to proceed with the Springerville dismissal process, the Commission shall have the following authority and, based on previous approval for the Alpine dismissal process, the Commission has the following authority to consult with each church independently:

- a. in consultation with the Session, to establish an effective date for the dismissal to another Reformed body, or a dissolution;
- b. in consultation with the Session, to specifically identify those members so wishing to join another Reformed body, and to place all other members on the roll of the Presbytery for a period of one year while the opportunity is given for these persons to identify a preference for future church membership;
- c. in consultation with the Session and congregation, to determine the preferred dismissal or dissolution option;
- d. in consultation with the Presbytery Leadership Team, to identify the ongoing mission interests of the Presbytery of Grand Canyon in the communities of Springerville, Arizona and Alpine, Arizona, and their respective immediate surroundings;
- e. in consultation with the Session, to seek a mutually agreeable proposal for the disposition of all property, contents, and historical documents, with the aim of furthering the mission of Christ through good stewardship of resources. The Commission may explore a variety of options to accomplish these tasks, including leasing or transferring the property, or a combination of a ground lease and a transfer of the building. The Commission, in light of the Presbytery's ongoing mission interests, may propose other considerations, including provisions for Springerville Community Presbyterian Church and Alpine Community Presbyterian Church to continue to support the ministry of the Presbytery through designated mission giving or per capita contributions for a specified period;
- f. to ensure that the property at Springerville Community Presbyterian Church and Alpine Community Presbyterian Church remains fully insured and all indebtedness matters are being addressed in a timely manner;
- g. to develop a plan for the proper distribution to the Presbytery of all of the congregation records, Session records, and other pertinent records of each respective church;
- h. to have the authority to assume original jurisdiction if the Session is unable to oversee the ongoing life of Alpine Community Presbyterian Church before the effective date of the dismissal or dissolution;

- i. to bring to the Presbytery for its approval a proposal regarding the disposition of all real property and financial terms, and the proposal for dismissal or dissolution; and
- j. to see that all professional fees and costs incurred by the work of the Commission are reimbursed from the resources of Springerville Community Presbyterian Church and Alpine Community Presbyterian Church, respectively.

That the Presbytery instruct the Stated Clerk to communicate these actions to the Springerville Community Session and Alpine Community Session in writing, respectively.

ADJOURNMENT

There being no further business, the Church of the Master congregation was thanked for its hospitality. The motion was made to adjourn and the meeting was closed in prayer at 2:40 p.m. The next Stated Meeting of Presbytery was scheduled for January 16-17, 2015, to be held jointly with Presbytery de Cristo at Trinity Presbyterian Church in Tucson.

APPROVAL OF MINUTES

The Presbytery Leadership Team, acting on its delegated authority, approved the Minutes of the Presbytery of Grand Canyon Stated Meeting of November 15, 2014, at the Leadership Team meeting on April 8, 2015.

S/Robert Schulz

Robert Schulz, Stated Clerk/Associate

April 8, 2015

Date

2015 Budget Background and Trends

The long-term downtrend in total revenue for Grand Canyon Presbytery continues, mostly driven by declining mission pledges. Numerous budgetary adjustments have been made along the way to reduce expenses in response to this downtrend.

Key Factors and Rationale

The proposed budget for 2015 appears on the following pages. Several key factors drove the line-by-line decisions as the budget was compiled.

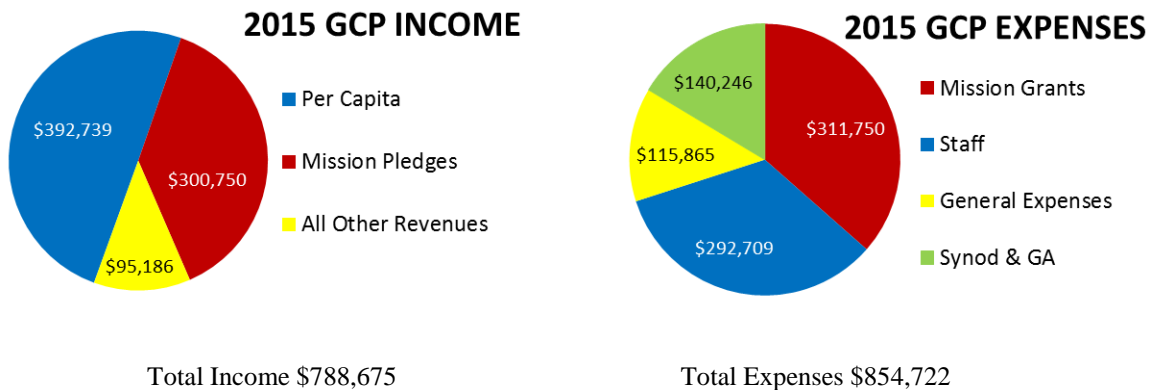
- Mission pledges to GCP for 2014 totaled only about \$240k which is well short of the original budget target of \$350k. The mission pledge estimate for 2015 was lowered this amount which is a reduction of -\$110k or -31%.
- The shared staffing plan is now in full effect including many administrative tasks. For shared expenses, the general split is 70% GCP and 30% PDC. This is reflected in two separate columns: “2015 Full Amount” and “2015 GCP Budget”.
- The historical approach in GCP has been a “unified budget” where all sources of funds were lumped together into a grand total then all expenses were allocated without regard to original source. The Resources Committee has now adopted an approach referred to as a “correlated budget” in which the total expenses for mission grants and direct mission staff are held within a few percent of total mission pledges. In a similar manner, the total of all staff expenses and other general expenses is correlated to total revenues from per capita, investment income, and other grants. This approach will be more difficult to manage in some respects, but provides a much clearer connection between mission pledges from churches and mission grants from the presbytery budget.

The rationale applied to each budget decision was driven by a few general principles.

1. Preserve mission grants to local churches and ministries. If possible, increase budgeted amounts for new initiatives and growing ministry areas.
2. Reduce team expenses and general overhead wherever possible.
3. Maintain the same per capita amount of \$31/member even if it requires using reserves to cover a budget shortfall (projected at -\$66k). This amount will be transferred, when needed, from 22610 · Reserve Account which has a current balance of just over \$695k as of 9/30/14.

Budget Summary

The proposed 2015 GCP budget is graphically shown below with 3 revenue categories on the left and 4 expense categories on the right. (Details start on the next page.)



2015 GCP Budget Summary

	2014 GCP Budget	2015 FULL AMOUNT	GCP %	2015 GCP BUDGET	
	Jan - Dec	Jan - Dec		Jan - Dec	Comments
Income					
PER CAPITA INCOME (based on 12,669 members)	404,178	392,739	100%	392,739	At \$31 per member
MISSION INCOME	350,000	240,000	100%	240,000	
INVESTMENT INCOME	27,425	27,425	100%	27,425	
SPECIAL SUPPORT	58,000	60,750	100%	60,750	From Agua Fria grant
GRANTS / MISC INCOME	62,761	67,761	100%	67,761	Includes Acts 16:5
Total Income	902,364	788,675		788,675	
Expenses					
SYNOD & GA PER CAPITA					
40100 · Synod Per Capita (\$4.00)	52,152	50,676	100%	50,676	\$4 /member
40200 · GA Per Capita (\$7.02)	91,527	89,570	100%	89,570	\$7.07 /member
Total SYNOD & GA PER CAPITA	143,679	140,246		140,246	
PROGRAM / ADMINISTRATION					
GRANTS- CHURCH SUPPORT					
Native American Ministry Grants	127,200	127,200	100%	127,200	
NA Administrative Expenses	4,300	4,300	100%	4,300	
Total Hispanic Network	44,000	34,500	100%	34,500	
Redevelopment / NCD					
53800 · New Fellowship / The Spring	3,000	3,000	100%	3,000	
54050 · Acts 16:5	30,000	30,000	100%	30,000	
54200 · Church Building Repair	20,000	20,000	100%	20,000	
Total Redevelopment / NCD	53,000	53,000		53,000	
Mission Initiative Grants	10,000	0	100%	0	Replaced by new designated funds
Total GRANTS- CHURCH SUPPORT	238,500	219,000		219,000	
Total GRANTS- OTHER (Campus, Camp, Etc.)	13,000	18,000	100%	18,000	
Total PRESBYTERY MEETING EXPENSE	5,100	5,700	100%	5,700	
Total LEADERSHIP TEAM EXPENSE	5,000	3,000	100%	3,000	
MINISTRY TEAM EXPENSE					
COM (Commission on Ministry)	3,000	3,000	100%	3,000	
CPM (Preparation for Ministry)	1,500	1,500	100%	1,500	
Resources Committee	2,000	2,000	100%	2,000	
Operations Committee	2,000	500	100%	500	
Cong. Development Ministry Team	6,500	1,500	100%	1,500	
Cong. Leadership Ministry Team	3,500	3,000	100%	3,000	
Mission Partnering Min. Team	2,000	2,000	100%	2,000	
Network Support Expenses	2,000	2,000	100%	2,000	
Total MINISTRY TEAM EXPENSE	22,500	15,500		15,500	

PROPERTY COMMITMENTS				
61100 · Estrella GA P and I	18,658	220	100%	220
61200 · Presbytery Office Insurance	3,500	4,035	70%	2,825
Total PROPERTY COMMITMENTS	22,158	4,255		3,045
PRESBYTERY RENT	20,000	20,000	70%	14,000
COMMUNICATIONS	26,850	27,600	70%	19,620
LEGAL/AUDIT	15,000	15,000	100%	15,000
CONTINGENCIES	2,000	2,000	100%	2,000
Total PROGRAM / ADMINISTRATION	370,108	330,055		314,865
PERSONNEL				
Total Presbytery Pastor	79,338	110,738	70%	77,517
Total Stated Clerk / Associate	79,338	104,470	70%	73,129
Office Manager	40,604	60,408	70%	42,286
Finance Manager	35,000	51,503	70%	36,052
Administrative Associate	24,496	36,119	70%	25,283
Subtotal Support Staff (3)	100,800	148,030		103,621
NA Consultant - North	18,500	18,500	100%	18,500
NA Consultant - South	16,500	16,500	100%	16,500
Ancillary Services	10,000	5,000	70%	3,500
Director, Min. to Rural Poor	65,000	66,750	100%	66,750
Total Other Staff Expense	23,233	41,564	70%	29,095
				\$60,750 from grant
				Includes staff travel
Total PERSONNEL	392,709	506,552		388,611
OTHER PERSONNEL				
80100 · Hisp. Consult. Travel	4,000	4,000	100%	4,000
80200 · Hunger Enabler Salary	3,000	3,000	100%	3,000
80300 · Peacemaking Enabler Salary	4,000	4,000	100%	4,000
Total OTHER PERSONNEL	11,000	11,000		11,000
Total Expense	917,496	987,853		854,722
NET	-15,132			-66,047