



Grand Canyon Presbytery 2018 Annual Report

Presbytery Highlights

Highlights in 2018:

- Welcomed 8 new pastors
- Enrolled 12 new pastors
- 1 Inquirer moved to candidate
- Celebrated retirements of 4 Pastors– David Hicks, Charles Proudfoot, Mary Saylor and Mark Tilly
- Enrolled 4 New Commissioned Ruling Elders
- Celebrated the lives of: Hap Brahm, Richard Nielsen, Gus Schmitt, David Wallace, Art Bell
- Two new Church developments in Anthem and Queen Creek

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January

The Presbytery of Grand Canyon of the Presbyterian Church (U.S.A.) held its Stated Annual Meeting at First Presbyterian Church in Casa Grande. New moderator Judy Wellington was commissioned and outgoing Moderator, George Prohaska was thanked. Resources updated the body on the Native American Church assessment project being conducted by Clyde Parks. Representatives Jean Montgomery, Terry Palmer, Ed Spence, Kiana Brewer and Abigail Kaup were commissioned attend the 223rd General Assembly. Inquirer Chris Woodard was moved to the role of Candidate.

March

The Presbytery of Grand Canyon of the Presbyterian Church (U.S.A.) held its March Stated Meeting at Pinnacle Presbyterian Church in Scottsdale. Sean Chow, Western Region Coordinator for 1001 New Worshiping Communities gave a review of the Ignite the Spark workshop the day prior. Commissioners heard a report on the new worshiping community in Anthem led by Kristin and Brandon Willett. A fledgling new church development was announced for the Queen Creek/San Tan area. Theoacademy was highlighted as a means for Native American laypersons to receive training to become certified Commissioned Ruling Elders. Brad Munroe introduced the Thrive Project, a pilot program of the wider church to encourage congregational revitalization.



August (THE BIG EVENT)

Over two hundred people participated at St. Andrew's Presbyterian in Tucson. Rev. Kathryn Threadgill was the guest of Presbytery, preaching and co-celebrating communion with Rev. Judy Wellington. Commissioners and guests attended their choice out of the twenty-four workshops offered for the Big Event. Topics ranged from an Overview of the Thrive Initiative to Church websites, to Anti-Racism to congregational care.

November

The Presbytery of Grand Canyon of the Presbyterian Church (U.S.A.) held its November Stated Meeting at Chandler Presbyterian Church. Art Anton (First Sacaton), Loretta Blackwater (First Sacaton) and Charlotte Faford (Lower Santan) were commissioned during the worship service as Commissioned Ruling Elders serving jointly within Sacaton parish. Jane Linville (Desert Palms) was commissioned as a CRE serving at Sierra Winds retirement center. Hilbert Schouten was re-commissioned to his service as CRE at VahKi. Judy Wellington led a prayer of thanksgiving for their gifts in speaking God's word and leading their congregations. General Assembly Commissioners reported on their work at this year's GA. The 2018 George Brooks Award was presented to Robert Harding of Mesa First.

Message from the Moderator

I have appreciated the opportunity to serve as the Presbytery Moderator in 2018 and am grateful for the participation of faithful presbyters. A special highlight for me was the commissioning of three Native American Ruling Elders to jointly serve the Sacaton Presbyterian Church and two chapels, the Lower Santan Chapel and Upper Santan Chapel. Where else in the PCUSA is there such an opportunity to experience what God is doing among other cultures within the denomination? We also began to acknowledge the indigenous peoples of the lands where our Presbytery meetings were held which was one way for us to move into a clearer understanding of who we are as Christian community.

Our shared staffing model with Presbytery de Cristo has worked well, and I commend our staff for the good work they do among and with us. We are blessed to have them.

*In Partnership,
Judy Wellington*



*Judy Wellington,
Moderator*

Presbytery of
Grand Canyon
had 179
Teaching Elders
in 2018

In 2018, 9006
Presbyterians
worked and
worshipped in
__ churches in
our Presbytery



Commission on Ministry



The goal of COM is to work hand-in-hand with our congregations as they face pastoral changes, determine terms of call, are equipped with skilled leadership, strive to be alive in diverse ministries exhibiting the spirit of Christ, guide them through conflict, or encounter any challenges. This is done through using its 27 members, teaching and ruling elders, in clusters with each congregation having a liaison connecting them with COM. We are blessed with new church developments in the Anthem and Queen Creek and NO CONGREGATIONS seeking to leave PCUSA this year! We have welcomed the following new members Troy Age-
ma, Harry Cole, Don DeWeese, Jerry Faust, Deborah Kehle, Linda Lloyd, Robert Malsack, and Jean Martin. Four of our pastors became Honorably Retired: David Hicks, Chuck Proudfoot, Mary Saylor, and Mark Tilly. Jessica Goad has left the ministry currently to reenter education. We have started a new pilot program, Thrive, in a few congregations; updated the Reconciliation Team Handbook; Defined an Accelerated Option in pastoral transitions; and seen our GA Overture to update our Native American congregations adopted; continued the Manual of Operations updating. Bob Aldag was moderator through June, Mary Lynn Walters served through the end of the year, and José Olagues will take over for 2019.

Blessings, Mary Lynn Walters

Congregational Resourcing

The Congregational Resourcing Team (CRT), has completed many projects this year and has more on the horizon for 2019.

CRT is responsible for 3 functions for the Presbytery, Grants & New Worshiping Communities (NWC's), Leadership Training and Mission Opportunities. Each has its own sub-committee and chair person.

Your mission pledges are at work in the Presbytery's ministry in wonderful ways! The CRT Grant sub-committee awarded \$83,000 in two granting periods in Mission Priority Grants in 2018 out of \$104,800 in requests. Each request funded provided a report of how effective the grant was for their mission it was funded for. Feedback from the applicants will be taken into account in determining future grant applications. CRT will be submitting an article showcasing one of those grant recipients' progress in their projects, whether or not it has been fully completed on EFocus every 1-2 months. Look on EFocus and the Presbytery website starting in May and October for grant application information. You can get more information on the Mission Priority Grants and how they work on the Presbytery website under the Congregational Resourcing tab.

Currently there are 2 very active NWC's and a new one on the horizon! Anthem NWC, lead by Revs. Brandon and Kristin Willett, is now officially called "First Light Fellowship a Presbyterian Church (USA) New Worshiping Community" and are continuing to grow their ministry in Anthem where we previously hadn't had a presence. Look them up online at <https://firstlightanthem.org> to find out more information. The second NWC, the Evangelical Arabic Church (EAC), worships at Bethany PC on Sundays at 10am. Rev. Estawri Haroutiounian and his wife Silva has been working since 2017 to minister to middle eastern refugees, driving to pick up members who do not have a way to get to church each week. Rev. Emily Hook was awarded a seed grant from 1001 NWC's through the GA to start up a NWC in Queen Creek. Keep these NWC's in your prayer for success.

If you are interested in getting more information in starting a NWC, please contact the Presbytery office. CRT hosted 3 workshops 2018: *Bringing the Message I* in April, *Bringing the Message II* in October and *How to Write A Grant* in September. There will be Elder training in February and a Deacon's training to come this spring, plus many more planned! Look for information on EFocus.

The CRT's Mission Opportunities have been working on gathering information from all of the Presbytery churches and organizations to share information on their mission projects for a goal to share each other's missions with the rest of the Presbytery so we can all work together to further strengthen our missions. Look for email requests to fill out forms and/or check the Congregational Resourcing tab on the Presbytery's website to fill out and submit the form. We hope to continue the blessings of 2018 into 2019.



Blessings,, Shannon Langston, Chair

Established in 2012, the Peace and Justice Network is a group of members of the Presbytery of the Grand Canyon whose mission is to promote awareness and understanding of peace and social justice issues. The network makes available to individuals and congregations a wide variety of materials and resources on a range of social justice and peacemaking topics. The network is open to all who want to participate and to the new issues they may bring. Current network members are: Cindy Michels, Joan Fenton, Betty Forsberg, Bev Roselieb, Diane Nestlebusch, Tamera Zivic, Judy Wellington, Selena Keesecker, and Phebe Packer. Gloria Young is the liaison to the Leadership Committee .

The Peace and Justice Network has grown in numbers in recent years and includes advocates for hunger action, immigration reform, gun violence concerns, peacemaking, domestic violence, and the rights of indigenous peoples worldwide. The network publishes monthly articles in E Focus and mails the same information to all congregations. These communications are bulletin inserts that include background information and invitations to action. The focus for the articles published in 2018 was children.

For the past three years the network has collaborated with PW Women of the Presbytery to participate in PW events and to widen the audience for network information. The International Peacemaker sponsored by the Peace and Justice Network was the keynote speaker for the PW Fall Gathering.

The network sponsored and promoted multiple events throughout the year:

1. Workshops at the Big Event held each August by the Presbytery of the Grand Canyon. The network sponsored 4 workshops in 2018: Hunger, Immigration, Opioid Epidemic, and the Effects of Pornography on teenagers. The network also assisted Rev. Leslie Vogel during her visit at the time of the Big Event.
2. International Peacemaker Visit. The network sponsors and coordinates workshops and presentations throughout a 6-day visit each fall. This year's peacemaker was Mary Mikhael from Syria. More than 500 people heard her speak during a visit that included a sermon, the PW Fall Gathering, presentations at 3 churches, and a panel discussion on the issues of asylum seekers. George Brooks Award. The network reviews applications and presents this award at the November Presbytery meeting to an individual in the Presbytery who has made substantial and lasting contributions to social justice, human rights, and peacemaking. This year's recipient was



Robert Harding, who is a member of Mesa First Presbyterian Church.

The Peacemaking Enabler and the Hunger Action Enabler are both active participants in the network and its activities, providing ongoing support to Presbytery meetings and congregations through information and workshops. The Peace and Justice Network administers the Presbytery funds for peacemaking, hunger, PAADA/Addiction, and border/refugees.

Phebe Packer, Moderator

Operations

Nominations has had challenges with the lack of volunteers to staff the various committees. To help with the task, members of the committee now meet with Operations. This brings more people into the task of suggesting individuals for the various openings in the committees, This has proved to be a great resource for ideas. Special thanks to the members of this group for their time and input.

Personnel continued to be aware of the needs and the responsibility to have the best people staffing our Presbytery office, and filling those positions. Raises were recommended, and approved this year to bring them more in line with comparable positions elsewhere.

Communications has had to drop the weekly reports in the Tidbits link of EFOCUS due to lack of readership. We will continue to research further into what may be needed in the future.

Overtures were reviewed by both the General Assembly Commissioners and this committee. This increased the effectiveness of this process, and led to deeper discussions and understanding of the Overtures.

Native American Evaluation Team continues to evaluate the different missions and churches structures, and should wrap up shortly. Then the search for resources of money to start the repairs needed.

As volunteers, this work is not glamorous, but very fulfilling in knowing that we are doing the work of the Lord, and keeping us moving forward to completing the task set before us. Keeping our committee staffed has been a difficult search for those willing to do this type of work for the Lord. If this is what the Lord asks of you, contact pbbyoffice@gmail.com.

Bill Lents, Chair

New Inquirer

Silva Jilinguirian

Moved to Candidate

Chris Woodard

Certified Ready for Call

Mike Hegeman

Prepared for CRE commissionJane Linville
Arturo Anton
Loretta Blackwater,
Charlotte Fafford**Preparation for Ministry**

The Commission on Preparation for Ministry (CPM) continues to serve inquirers, candidates, and Commissioned Ruling Elders (CRE) in discerning their senses of potential call to ministry. The CPM acts on behalf of the Presbytery in walking with women and men in guiding them through the process in as individualized a manner as possible while still holding to the expectations and standards of our Reformed tradition. We seek to help prepare men and women for useful ministry in Jesus' Church ... at least its Presbyterian version! Each person under the care of CPM is assigned a liaison to help coordinate their care, help them further discern their sense of call, as well as help guide them through the process.

We meet monthly for the business of the CPM. We review the progress and status of each candidate, conduct annual consultations, hear sermons, and discuss how to best serve and guide those in the process. We currently have 2 inquirers and 5 candidates under our care. We have commissioned 4 new CRE's in the past year.

Rev. Mike Japenga, Moderator

Montlure

2018 has been another successful year in Montlure's history of providing outdoor camping ministry. From games, to songs, to campfires, and s'mores. It was an incredible summer filled with new friends and lifelong memories. This past summer our Campers worked through questions like, "What if We Belong?" "What if We Have Enough?" "What if We Stand Up and Speak Up?" "What if We Change the World?". In a difficult world where youth are already tackling these questions on public stages, our staff were amazed by the strength, love, and grace shown by our young campers as they worked through the curriculum together.

Montlure was confronted with "what if the forest service closes your site" once again in 2018. Just two weeks before our camping season began, we were notified that the U.S. Forest Service shut down Camp Colton due to the extremely high fire danger. After the initial panic passed, we set to work to find a place where our overnight campers would have a great experience. Our journey led us to Wilderness Ranch in the Pinetop-Lakeside area. We are thrilled with our experience at Wilderness Ranch. The facilities and ranch staff were able to accommodate all our needs, and then some. And while we were greatly disheartened the move forced us to change the week of our Juniors camp, we are also thrilled that this scenario allowed for more of our Day Campers to also attend Overnight Camp. Montlure will be returning to Wilderness Ranch in 2019.

Kellie von Borstel continued as our Program Director and was assisted by Andrew Lawhead as our overnight camp director. Kellie and her team were led by the guiding principle of "For the Kingdom, For the Kids" in all that they did. This ministry-focused covenant helped lead our staff through the moments of laughter, prayer, exhaustion, and tears. We are proud to say that both Kellie and Andrew will be taking up the charge again in 2019.

Progress on a return to Greer has continued. Montlure finalized and submitted its risk mediation plans to the forest service. These plans will require the construction of new stream channels to mediate potential flooding concerns and development of new weather monitoring and warning systems. The channel will re-route an existing stream bed around the backside of the camp and will require moving one of the cabins a few yards. Upon acceptance, Montlure will need to submit its building site plan for an environmental review and forest service acceptance before we can start moving dirt. Though winter storms and the government shutdown has stalled the approval, we are excited to move Greer forward in 2019.

Though these past years have been difficult, we have been busy. Our team of professional engineers, volunteers from within our churches, have been tackling the risk mitigation needs and requests of the forest service. Our Program Director, has been strengthening our church relationships, building a strong ministry program, and developing our youth leaders that will lead Montlure into the future. The council has been shoring up the capacity of the organization and developing a business mindset to help ensure future financial success of the camp. Our volunteers, churches, and donors have provided the vital support that Montlure relies upon. The Montlure Council is greatly appreciative of all those who contribute.

For 2019, please join us in our covenant "For the Kingdom, For the Kids" by sharing your Montlure stories with the council and others, working with the council to answer the difficult questions, and stewarding Montlure forward so that our youth may come to know Christ, come to know His wilderness, and become the leaders who will carry this program into the future.



From the Presbytery Pastor, Brad Munroe



The theme for 2018 was revitalization and renewal. Through reinvesting in our relationships with one another, the presbytery sought to encourage congregational efforts toward revitalization and to renew our sense of connectedness between Native and majority culture congregations.

Native Property Assessment: Through the efforts of Clyde and Janie Parks, Norma McCabe, and Martha Sadongei, 22 of our 28 Native congregations have had their buildings assessed toward the goal of establishing a baseline from which plans for repair work might be created. Our own property assessment work was bolstered by successful efforts to pass an overture at General Assembly to make property assessment of Native properties and encouragement of mission partnerships between Native and majority culture congregations a denominational priority. Thank you to all who made the passing of "Overture 10-A" possible. Finally, we have begun to discuss the Doctrine of Discovery and take steps toward honoring our Native brothers and sister's sovereignty, beginning the practice of recognizing on whose ancestral lands we are meeting.

Thrive Project: 2018 also saw efforts to join with General Assembly's Congregational Vitality Unit as a pilot presbytery to encourage congregations toward revitalization – calling our work The Thrive Project. The Thrive Project is founded on seven habits of healthy congregational life: 1) Lifelong Discipleship, 2) Intentional, Authentic Evangelism, 3) Outward, Incarnational Focus, 4) Empowered Servant Leadership, 5) Spirit-Inspired Worship, 6) Caring Relationships, and Ecclesial Health (read: healthy communication, stewardship, and decision-making). Congregations participating in the Thrive Project are encouraged to enter into seasons of breadth study, deep discernment, courageous experimentation, and joyful celebration of what God has done, is doing, and is calling forth among the congregation as the Body of Christ. To date, the three congregations who have covenanted to the Thrive Project are Memorial, Mingus View, and University.

Brad Munroe



Presbyterian Women of Grand Canyon



Presbyterian Women of Grand Canyon had a busy and fulfilling year. We started off at Mission del Sol Presbyterian Church in Tempe with a Birthday Celebration for 30 years of Presbyterian Women. The focus was a talk by Pat Tuttle on her involvement in the work of transitioning from United Presbyterian Women to Presbyterian Women in 1988. Birthday cake was enjoyed by all.

Bible Study Overview was presented twice, April 14, 2018 and April 21, 2018. The Bible Study was "God's Promise I Am With You" by Amy Poling Sutherland.

PRESBYTERIAN
WOMEN

Our Spring Gathering was held at Orangewood Presbyterian Church in Phoenix on April 28, 2018. The keynote speaker was Nancy Thomas, Co-moderator of Presbyterian Women in the Presbytery of Santa Fe. She spoke on her experiences as a participant in the Global Exchange trip to Indonesia

August 2-5, 2019 was the Churchwide Gathering of Presbyterian Women in Louisville, KY. Diane Nestlebusch, then Moderator-Elect of the Presbyterian Women of Grand Canyon attended as a voting representative. A highlight for Diane was a tour of the Presbyterian Center on Witherspoon Street.

The Presbytery of Grand Canyon was well represented at the Churchwide Gathering by several Presbyterian Women.

Mary Hammett, Moderator resigned effective August 18, 2018 and Diane Nestlebusch, Moderator-Elect assumed the duties and was installed at the Fall Gathering on October 13, 2018.

The Fall Gathering was held at First Presbyterian Church in Mesa. The theme was "No Peace Without Justice" and the speaker was Dr. Mary Mikhael from Syria and Lebanon. Her address was "Syria Crisis and Hope". Mary was a 2018 Peacemaker and traveled throughout the United States in September and October updating our information on the Syrian crisis.

We have an active year coming up for 2019! We look forward to God's grace to carry out the planned activities.

Diane Nestlebusch, Moderator

Stated Clerk's Report

COMBINED PRESBYTERY'S DUTIES

Began summary of Overtures for 223rd General Assembly
 Updated Bylaws and Manuals of Operation
 Revised Equalization Procedures for each Presbytery's Church Commissioner numbers
 Updated to include constitutional changes adopted from 222nd General Assembly
 Provided final processing for Native American Church Assessments and Funding for 223rd GA
 Worked with Montlure officers to develop Restated Articles of Incorporations and revised Bylaws to provide a uniform working relationship with Presbyteries and provide for 501 c. 3. tax exempt status
 Added Chapter X to both COM Handbooks to guide Dissolution of Church Pastoral Calls
 "Big Event" Presenter on Small Group Ministries
 Association of Mid Council Leaders (GA)
 Continued to serve on Steering Committee
 Member of 2017 Fall Meeting AMCL planning team
 Presenter for AMCL Workshop
 Prepared information for new Arizona Statutes for Sick Leave
 Monthly COM, Leadership and Administration Agenda development
 Presbytery meeting Agendas and Leadership Guides
 Boxed, Indexed and Shipped old PJC and Investigative Committee work, (older than 7 years), to Presbyterian Historical Society for permanent filing.



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Bob Schulz
Stated Clerk/Associate

PRESBYTERY DE CRISTO

Compiled Handbook for Administration Committee
 Assisted in legal transitioning of PCM and YAV to separate Corporate and tax-exempt entities
 Assisted in the development of documents for leasing, and insurance coverages for insurance, and Workers Comp coverage
 Updated all investment and banking accounts for current authorized signatures, and point of contact for quarterly financial reporting
 Followed the progress of Ajo Manse property sale
 Assisted in the budget review and adjustment for 2018

PRESBYTERY OF GRAND CANYON

Worked with realtor in marketing and sales of the Urban Connect properties, and Surprise and Estrella lands. Assisted John Calvin in sale of a portion of their facilities
 Assisted in polity and personnel issue resolution at Faith Sun City, and Salt River churches
 Worked with the Administrative Commission in the dissolution of First Presbyterian Church, Phoenix, dba Urban Connect
 Boxed, Indexed and Shipped 23 boxes of historical records to Presbyterian Historical Society.
 Scanned Registers and Minute Books to maintain local electronic copies
 Was saddened by the loss of such a vital church to the history and development of the Presbytery of Grand Canyon
 Worked with the Administrative Commission in the dismissal of Mountain View Presbyterian Church
 Currently working on the execution of Terms of Settlement
 Historical Records of all churches dissolved and dismissed in 2016
 Boxed, Indexed, and Shipped 11 boxes of historical records to the Presbyterian Historical Society
 Scanned Registers and Minute Books to maintain local electronic copies

Every day, I am reminded how grateful I am for the other staff in the office, and in the Presbytery organizations that make my job so much easier: Office Manager Carolyn McBurney, Associate Beth Kath, Finance Managers Paul Frieling (GC) and Harry Tuck (dC), and Presbytery Treasurers Barbra Zubler (GC), and Bill Winters (dC). Their service is superb and often unrecognized.

It is also important to extend a special thanks to Carol Gerlach, and Jeanette Miller for their assistance in managing and coordinating the review of Session minutes. They are an extremely significant extension of the Stated Clerk, as we reach out to help in the Clerk of Session's role at each church. Our goal is to identify areas of improvement in record keeping, help in answering questions that arise for the Clerks, and keep each Clerk informed with General Assembly requirements. In 2018 and 2019 Jeanette will be more visible at the review sessions, as Carol works into her role as Moderator-Elect and then Moderator of Presbytery of Grand Canyon.

A big "thank you" to our Presbytery Pastor, Brad Munroe, for his support and encouragement during this past year.

And a big "thank you" to all who serve on Commissions and Committees in each Presbytery. It is your constant dedication to the denomination, and to the churches in each of the Presbyteries, that makes the actions taken by the Presbyteries meaningful and helpful to the revitalization of congregations under our care.

Welcome New Office Assistant, Sue Houser!

In 2018, a new position was created to pick up the local office duties Carolyn had (before moving to Wyoming). Sue Houser accepted this position and began work on October 15. We are delighted to have her in the office! In addition to administrative duties, she is serving as the recording secretary for the Commission on Preparation for Ministry.

Sue has jumped in and is well qualified to meet the demands of our unique polity and voluminous abbreviated lingo for all that we do, as Presbyterians. She had this experience in the past providing these same types of services for the Grand Canyon Synod of the Evangelical Lutheran Church in America. The polity and abbreviations may vary slightly, but its all the same framework. Sue is in the office Monday thru Wednesday and has survived a Presbytery meeting.

Sue is a servant leader. She is currently Commander of the Disabled American Veterans Auxiliary in Glendale. Her focus is ensuring veterans and their families receive the highest quality services and assistance that can be provided to them. Duties include responsibility and supervision for delivery of food to 155 people 3 times weekly. She schedules over 600 hours of volunteer help monthly to provide all the services offered to the Disabled Veterans.

We are fortunate to have Sue, stop in and say hello. You will be glad you did!

In 2017 our achievement was a new budget model. The goal of that realignment of budget process was to develop a sustainable budget that could look to the future and adapt to change. 2018 saw the first full year of that budget process and our evaluation is that it is working very well! Having the mission and connecting sections of the budget allowed us to see our work both in support of congregations, (as a presbytery is to do) and encouraging mission, (as a presbytery is to do). Our endowment funds have reach \$5.6 million, some of those funds are in restricted accounts for a particular purpose, (mostly mission purposes) the rest are in two accounts called Emergency Reserve and Mission Growth. This gives us the flexibility to encourage mission, support mission and envision mission., all at the same time

Our mission giving has expanded among the member churches, and we hope to continue that process until all congregations contribute something to the mission budget. Looking forward to 2019 we expect to further refine and enable the Presbytery budget process to meet the needs presbytery well into the future.

Rev. Charles Proudfoot, Chair

PRESBYTERY OF GRAND CANYON
Summary Financial Report
January through December 2018

	Actual 2018	Budget	Variance	% of Budget
Income				
PER CAPITA INCOME FROM CHURCHES				
30100 · Per Capita - Presbytery (\$22.27)	184,172.95	188,324.00	-4,151.05	97.8%
30101 · Per Capita - Synod (\$4.00)	33,018.44	33,826.00	-807.56	97.6%
30102 · Per Capita - Synod Additional (\$...	18,792.00	18,792.00	0.00	100.0%
30103 · Per Capita - GA (\$7.73)	63,465.16	65,368.00	-1,902.84	97.1%
Total PER CAPITA INCOME FROM CHUR...	299,448.55	306,310.00	-6,861.45	97.8%
MISSION INCOME FROM CHURCHES	143,591.96	140,000.00	3,591.96	102.6%
INVESTMENT INCOME	220,515.00	220,515.00	0.00	100.0%
GRANTS / MISC INCOME	12,631.67	14,900.00	-2,268.33	84.8%
Total Income	676,187.18	681,725.00	-5,537.82	99.2%
Expense				
SYNOD & GA PER CAPITA				
40100 · Synod Per Capita	33,018.44	33,826.00	-807.56	97.6%
40102 · Synod Per Capita Additional	18,792.00	18,792.00	0.00	100.0%
40200 · GA Per Capita	63,465.16	65,368.00	-1,902.84	97.1%
Total SYNOD & GA PER CAPITA	115,275.60	117,986.00	-2,710.40	97.7%
PROGRAM / ADMINISTRATION				
MISSION GRANTS	83,073.00	110,500.00	-27,427.00	75.2%
MISSION GRANTS - CORE	97,716.92	77,900.00	19,816.92	125.4%
PRESBYTERY MEETING EXPENSE	2,114.40	4,575.00	-2,460.60	46.2%
COMMITTEE / NETWORK EXPENSE	7,621.04	9,900.00	-2,278.96	77.0%
PROPERTY COMMITMENTS	11,260.49	9,340.00	1,920.49	120.6%
COMMUNICATIONS	11,611.63	16,950.00	-5,338.37	68.5%
CONTINGENCIES	245.82	500.00	-254.18	49.2%
Total PROGRAM / ADMINISTRATION	213,643.30	229,665.00	-16,021.70	93.0%
PERSONNEL	290,487.64	309,574.00	-19,086.36	93.8%
OTHER PERSONNEL	22,333.17	24,500.00	-2,166.83	91.2%
Total Expense	641,739.71	681,725.00	-39,985.29	94.1%
Net Income	34,447.47	0.00	34,447.47	100.0%

Leadership Team

The Leadership Team is tasked and privileged to collaborate, initiate activities, provide guidance, and maintain communication with our outstanding Presbytery of Grand Canyon staff, churches, commissions, committees, and task forces, and to help be Christ's hands and feet in our small part of God's world. This work includes coordinating activities with Presbytery de Cristo with whom we share essential staff. The Leadership team also explores and establishes programs supported by the General Assembly and makes decisions that affect the whole presbytery between called meetings of the presbytery..

In 2018, the team focused on stewardship as we began each meeting with a selection from Reflections on Stewardship, a collection of articles written for Gilbert Presbyterian Church's "Crossroads" by Elder Eloise Annis. Eloise joined the Church Triumphant in December, 2017.

Highlights of the year included studying and establishing the Thrive Project, a congregation-building program being utilized by a number of congregations in the two presbyteries, and exploring the "open spaces" meeting concept which will be piloted at the January, 2019 Presbytery meeting. The Leadership Team also supported and helped staff a booth at the 223rd General Assembly that focused on the critical needs of the native churches in the Presbytery of Grand Canyon and throughout the country.

The foundation of the Leadership Team is thankfulness and prayer. We are thankful for the service given by Barb Zubler as she completes 3 years of innovative service as treasurer of our presbytery and look forward to the skills Scott Fischer will bring. We are thankful that you, the people of the church, have entrusted the Leadership Team with the authority to make wise decisions for our presbytery. The team prays for our congregations and chapels each month and is most thankful for the prayers offered by God's people in the Presbytery of Grand Canyon.



Clayton Cobb,
Board of Pensions, explains
changes to benefits



The Big Event– St. Andrew's, Tucson
August 2018

*Your sister in Christ,
Janice L. Palmer, Moderator*



Rev. Brad Munroe
Presbytery
Pastor



Elder Bob Schulz
Stated Clerk/
Associate



Elder Beth Kath
Administrative
Associate



Sue Houser
Administrative
Assistant



Paul Frieling
Finance
Manager



Carolyn McBurney
Communications
Coordinator

Presbytery of Grand Canyon



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Rev. Norma McCabe
Northern Native
Consultant



Rev. Martha Sadongei
Southern Native
Consultant



Rev. Joe Keesecker
Hispanic Ministries
Consultant



Elder Cindy Michels
Peacemaking Enabler