



Leadership Team

The Presbytery Leadership Team, formerly known as The Council, will be at the center of the Presbytery's organizational structure. It will serve as both the Think Tank and Shepherd for the Presbytery.

In the first 18 months of implementation, much of the Leadership Team's work will consist of holding each other and the teams and committees accountable to new structure. Continual testing and evaluation of processes and tasks will be essential. Additionally, encouraging the formation of Networks will be a high priority as will facilitation an open, entrepreneurial environment, where new initiatives can emerge.

Mission Statement

Ensures that the vision and values of the whole presbytery are sustained by engaging in ongoing reflection, encouraging exploration, and prayer.

Team Expectations

- Team Members: 12 people represent the fullness of the diversity of our presbytery elected in three classes of 4
- In the first year, the Moderator and Moderator in Training of Leadership Team will be elected from among the team members. The Moderator may be from any class but the Moderator in Training needs to be from a two or three year class. In subsequent years, the Moderator in Training will become Moderator and a new Moderator in Training will be elected from among the current members who have 2 or more years remaining in their term of service.
- Additional ex-officio participants: PW Moderator, Moderator and Moderator in Training of Presbytery, Stated Clerk of Presbytery, Presbytery Staff and Network Leadership if requested by Leadership Team Liaison.
- Continue current annual nomination/election cycle
- Members will serve as resources to and in ex officio capacity on the following teams/committees
 - Operations
 - Resources
 - Committee on Ministry
 - Committee on Preparation for Ministry
 - Congregational Development
 - Congregational Leadership
 - Mission Partnerships



- Members will be assigned on a rotating basis to serve as Network Liaisons, assisting the Network in bringing communication, proposals and other needs to the attention of the whole Presbytery
- Members may be assigned to resource other teams as necessary.

Tasks

The members of the Leadership Team will

- make a commitment to spending time in prayer and discernment regarding individual congregations, pastors and ministries
- provide for the gatherings of the whole Presbytery
- provide oversight for Presbytery Teams, Networks and Committees, with the primary goal of ensuring that the Vision and Values remain at the center of our life together.
- delegate Presbytery operational concerns to appropriate teams and committees,
- appoint a Leadership Team member to serve in ex officio capacity on each of the "standing" teams.
- Assign a liaison from the Leadership Team to each Network to facilitate communication and advocacy for specific needs.

Guiding questions

- How can we celebrate what is happening in our congregations with the whole presbytery?
- Do the Vision and Values of the presbytery match who we are in all our diversity?
- Are we doing what we say is important as a presbytery?
- Is what we have said is important, still important?
- Are we attending to concern and care of ALL our congregations?