

## **NEW WORSHIPPING COMMUNITIES GROWTH GRANT APPLICATION** **(NOVEMBER 2014)**

They devoted themselves to the apostles' teaching and to the fellowship, to the breaking of bread and prayer. (Acts 2:42, NIV)

Date Prepared \_\_\_\_\_

**New Worshiping Community (NWC) Name** \_\_\_\_\_

Date Worshiping Community Began \_\_\_\_\_

Date When Investment Grant Was Approved \_\_\_\_\_

Worshiping Community Leader \_\_\_\_\_

Address/City/State/Zip \_\_\_\_\_

E-mail Address \_\_\_\_\_ Phone \_\_\_\_\_

Web Site Address \_\_\_\_\_

**Partner Congregation** \_\_\_\_\_ Phone \_\_\_\_\_  
(If Applicable)

Address/City/State/Zip \_\_\_\_\_ PIN # \_\_\_\_\_

Contact Person \_\_\_\_\_ E-mail Address \_\_\_\_\_

**Presbytery in Which NWC is Located** \_\_\_\_\_ Phone \_\_\_\_\_

Contact Person \_\_\_\_\_ E-mail Address \_\_\_\_\_

**Synod** \_\_\_\_\_ Phone \_\_\_\_\_

Contact Person \_\_\_\_\_ E-mail Address \_\_\_\_\_

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The Growth Grant supports and encourages new worshiping communities whose process of faithful discernment has led them to establish a new ministry, responsive to the needs of a new group of people, with the ultimate goal of growing a viable and sustainable new congregation.

**GRANT FUNDING AMOUNTS:** At least eighteen months after receipt of an Investment Grant, a one-time Growth Grant of up to \$25,000 is possible and will provide for the next eighteen months. Approval of a Growth Grant is conditioned upon significant progress being made toward meeting the goals and objectives as outlined in the Investment Grant proposal. A dollar-for-dollar match provided through presbytery and/or synod is ordinarily required. In-kind contributions are acceptable and waivers of the match will be considered on a case-by-case basis, upon request.

**INSTRUCTIONS:** This application is available from the [Mission Program Grants Office website](#). The format allows the writer to add typing space as needed to fully respond to each question. Proposals will be reviewed according to the submission and review dates schedule contained within the Manual of Administrative Operations and on the Mission Program Grants website.

Additionally, we offer a **Health Insurance Grant** that provides supplemental funding to the partner congregation and/or presbytery in support of a NWC leader who would not otherwise be able to afford health insurance. This annual grant is for up to \$1,500 and is twice renewable. The application is available at the [Mission Program Grants Office website](#).

In narrative form, please respond to the following:

1. What joys and celebrations have taken place since receiving the Investment Grant?
2. What concerns does the NWC currently have?
3. What have you learned since receiving the Investment Grant?
4. How has the mission plan been implemented? Be specific about goals achieved and those yet to be met.
5. Develop your ongoing Mission Plan. The plan should include appropriate and measurable goals and objectives that address, but are not limited to, the following:
  - Describe the specific outreach and evangelism plans for being Christ's body in the community;
  - Describe the current missionary team, ordained or not, their responsibilities and gifts for ministry;
  - Provide the appropriate plans regarding attendance and participation in worship and non-worship activities, communication, education, hospitality, leader training and development, location, stewardship, other. Please include realistic membership, worship and non-worship attendance & participation figures for the term of the grant (See "[Starting New Worshiping Communities](#)" resource);
  - Develop an itemized and balanced income and expense *operating* budget for the full grant period. Include income from the NWC, mid councils, the Presbyterian Mission Agency (PMA), and other sources. Capital expenses should be displayed separately from the operating budget.
  - As an expression of connectional stewardship it is a requirement that at least 5% of a NWC's operating budget be directed to Basic Mission Support (i.e. mid councils and the PMA). A NWC should also exhibit a clear desire to be generous by committing an additional 5% of their operating budget in support of those outside the congregation through local, national and global mission work.
  - How will you evaluate the effectiveness of your efforts on an ongoing basis? Describe the measures and benchmarks you will use and include how you will adapt if your expectations are not being met.
6. Mid councils participating and giving oversight and assistance must provide on a single separate page, a concise and independent evaluation of the current status of this NWC. Also, describe how you are maintaining regular contact with the NWC and your plan for continued support to help ensure sustainability in the following areas:
  - What arrangements have been made for liability / indemnity insurance for the NWC?
  - How and where will memberships through baptism be recorded?
  - How will the mid council oversee the administration of the sacraments?
  - How will the NWC receive charitable donations and their donors receive acknowledgement for their gifts?
  - What is the plan for sustaining leadership and resources in the NWC, such as finances and talent?
  - How is the link between the NWC coach and the sponsoring session being maintained?

Date of presbytery representative(s) meeting with NWC?: \_\_\_\_\_

**Note:** Photos and/or videos are encouraged.

Please list below any funding that the New Worshiping Community is providing and funding that is expected from presbytery and/or synod, if any. Please list under "Growth Grant", the amount that you ask the Presbyterian Mission Agency to disburse for the New Worshiping Community Grant. Finally, if another entity is providing resources, please list the amount.

<u>New Worshiping Community</u>	<u>Presbytery</u>	<u>Synod</u>	<u>Growth Grant</u>	<u>Other</u>	<u>TOTAL</u>
\$ _____	\$ _____	\$ _____	\$ _____	\$ _____	\$ _____

This proposal was reviewed and approved by the appropriate mission strategy body of the partner congregation and presbytery. Those giving oversight or providing assistance should date and sign below. Synod review and approval of this proposal is required if the synod is providing funding.

The Office of Mission Program Grants makes grants in support of ministries that are related to the Presbyterian Church (U.S.A.). If a supported ministry separates from the denomination, the full amount of the grant may become due and payable.

After obtaining appropriate partner congregation and presbytery approval and signature, e-mail as a single attachment the completed proposal to [Tim McCallister](#) and [Bill Moore](#) at the Mission Program Grants office. Disbursements for approved proposals will be made once leadership has started.

_____	_____
Date	Partner Congregation Designee (If Applicable)
_____	_____
Date	Presbytery Executive, Stated Clerk or Designee
_____	_____
Date	Synod Executive or Designee (If Applicable)

### **New Worshiping Community Coaches**

It is a condition of funding for the Investment and Growth Grants that the leader be assigned a coach. For information contact The Rev. Shannon Kiser, 1001 Associate, by calling (502) 631-0216 or by e-mail at [shannon.kiser@pcusa.org](mailto:shannon.kiser@pcusa.org).

### **Value-Added Services for New Worshiping Community Leaders**

1. The grant receiving worshiping community leader is eligible to receive a \$100 discount to one Evangelism & Church Growth Conference. For information, please contact Ms. Sherry Britton, Program Assistant, by calling (888) 728-7228, X5247 or by e-mail at [sherry.britton@pcusa.org](mailto:sherry.britton@pcusa.org).
2. The grant receiving worshiping community leader is invited to receive a free one-hour consultation with a 1001 Associate or coach. For information contact The Rev. Shannon Kiser, 1001 Associate, by calling (502) 631-0216 or by e-mail at [shannon.kiser@pcusa.org](mailto:shannon.kiser@pcusa.org).
3. It is strongly recommended that the worshiping community leader (and spouse, when applicable) complete the "Discerning Missional Leadership: A Potential Church Planters Assessment" early on in the life of the ministry. *In any event, the worshiping community leader must complete that assessment prior to the project being considered for a Growth Grant.* This free offer is valued at \$775 and includes room, board, materials and the actual assessment. Travel expenses are not included. For information, please contact The Rev. Caz Minter, 1001 Associate, South Central Region, by calling (502) 797-1428 or by e-mail at [caz.minter@pcusa.org](mailto:caz.minter@pcusa.org).