

MINUTES

Stated Meeting of the Presbytery of Grand Canyon
November 14, 2020

CALL TO ORDER

The Presbytery of Grand Canyon of the Presbyterian Church (U.S.A.) held its November Stated Meeting via Zoom. Ben Seller, Moderator, opened the meeting at 9:00 a.m. with prayer. Bob Schulz, Stated Clerk, reported that a quorum was present, consisting of at least 15 Teaching Elder members and 15 Ruling Elders, with at least 15 churches being represented. Corresponding members were introduced and approved for enrollment by the Presbytery for this meeting. There were 4 registered visitors.

ROLL

There were 48 Teaching Elders, 50 Ruling Elder commissioners, 7 Commissioned Ruling Elders, 5 Ruling Elder Leadership Team members and committee/commission Moderators present, for a total of 110 voting members.

Corresponding Members Enrolled

Mickie Choi (Riverside)

Sharon Yates (Synod of the Southwest)

Conrad Rocha (Synod of the Southwest)

Teaching Elders Present – 48

Albertson, Daniel

Hawkins, Darren

Murman, Kimberly

Scanlon, Jonathan

Avram, Wesley

Hicks, David

Northrup, Cathy

Seller, Ben

Bailey, Linda

Japenga, Mike

Olagues, José

Spence, Edward

Baskette, Sue Marie

Jennison, Cynthia

Page, Kenneth

Tamayo, Erin

Brown, Kelsy

Joynt, David

Palmer, Theron

Tripp, Thomas

Campbell, Mike

Keesecker, Joe

Poling, John

Vogel, Leslie

Campbell, Sheryl

Kester, Helen

Proudfoot, Charles

Watkins, Gale

Conklin, Ann

Ledermann, Eric

Ramos, Gonzalo

Wellington, Judy

Crelin, James

Lineweaver, Thomas

Ricardo, Betty

Willett, Brandon

Eaken, Lawrence

Lloyd, Linda

Rice, Kristin

Willett, Kristin

Fraser, Jennifer

McCabe, Norma

Roberts, Margaret

Witte, Cathy

Halwood, Danny

Munroe, Brad

Sadongei, Martha

Worsnop, Linda

Churches/Ruling Elder Commissioners Present – 50

Betania - Carlos Ramirez

First Peoria - Mickey Gilsdorf, Linda Maxwell

Bethany - Lanny Trapnell

First Sun City - Carolyn Lopez

Celebration of Life - Merry Anne Hood

Gila Crossing - Anthony Hill

Central - Aaron King

Gilbert - Ken Hansen

Community Payson - Melissa Taylor

Guadalupe - Selena Keesecker

Community Yarnell - Jack Rauh

John Calvin - Alan Hale

Desert Palms - Judy Beacon, Kay Kernek,

Kayenta - Milinda Benallie

Bruce Lea, Jean Montgomery

Memorial - Mary Lynn Walters

Faith - Sandra Baldwin, Linda St. Pierre,

Mingus View - Susan Goe

Linda Trovato

Mission del Sol - Susan Hernandez,

Federated Flagstaff - Jane Behrens

Cynthia Reighard, Dennis Richards

First Mesa - Carol Gerlach, Jeanne Partida,

Orangewood - Gloria Olsen, Phebe Packer

Barbara Walker

Pinnacle - Susan Brown, Mark Leinweber,
Laurie Porter, Paul Rooker
Sierra Vista - Lucinda Michaels, Glen Moss
Trinity Prescott - Wayne Hood, Connie Palmrose
Tseyi Bidáá - Virginia Halwood
VahKi - Jane Russell

University - Lawn Griffiths, Jeanette Miller,
Molly Winkler
Valley - Bob Aldag, Marilyn Cage, Doug Eaton,
Gary Green
Westminster - Debby Holmes

Commissioned Ruling Elders Present – 7

Halwood, Danny Lewis, Annette Lopez Loreda, Martha Schouten, Myra
Hildenbrand, Lois Linville, Jane Schouten, Hilbert

Ruling Elder Leadership Team Members and Commission/Committee Moderators Present – 5

Gerlach, Carol Palmer, Jan Weber, Craig
Langston, Shannon Schulz, Bob

Staff Members Present

Sue Houser Beth Kath Carolyn McBurney

AGENDA

Presbytery approved the agenda. Rules of Decorum and Debate and Procedures for Voting were posted with the call materials for the meeting.

NEW BUSINESS

There was no new business.

CONSENT AGENDA

Presbytery approved the Consent Agenda as a record of actions taken on behalf of the Presbytery of Grand Canyon in accordance with the responsibilities granted to the various ministry committees under the Bylaws and/or Manual of Administrative Operations of the Presbytery:

11/14/20 Consent Agenda

1. Resources Committee Report

Actions taken at the January 15, 2020 meeting

Approved \$75,500 from #22374, a restricted account of funds from the sale of the John Calvin Presbyterian Church original sanctuary, for remodeling/updates to the previous fellowship hall for safety issues and its use as a worship space (lighting, sound, visual projection, ramp accessibility, upgrading of chancel), with #22374 also intended to fund a potential engineering review and repair cost for a crack in the floor should that be needed.

Actions taken at the February 19, 2020 meeting

Approved a request from John Calvin Presbyterian Church for \$3,700 from #22374 for each month from March through December 2020 to cover operating expenses.

11/14/20 Consent Agenda

Approved the development of a grant writing class for physical property repairs of the Native American churches in the Presbytery, to include up to \$500 in expenses from #22401, with a progress report to the Resources Committee at the April meeting.

Action taken at the March 11, 2020 meeting

Approved the expenditure from #22130 of \$3,000 by First Light New Worshipping Community to cover two months rent and equipment, with reimbursement to be provided through submittal of weekly receipts, due to the outbreak of the corona virus and the resulting loss of use of their public space.

Actions taken at the April 15, 2020 meeting

Authorized Scott Fischer and Bob Schulz to work with Brandon and Kristin Willett, with the help of their realtor, to negotiate a purchase price for the property located at 4111 W. Innovative Drive, Anthem, AZ 85006 and bring the final proposal back to Resources for approval.

Approved \$3,000 from Account 22130 to be used as matching funds for a healthcare grant for Brandon and Kristin Willett.

Actions taken at the May 13, 2020 meeting

Authorized, acting as the Property Commission, the purchase of the Anthem building for the price of \$450,000 and approved submission a PILP loan application.

Authorized signing and submittal of a deposit check for \$5,000 to the title company.

Actions taken at the June 17, 2020 meeting

Approved that all corporate actions by Resources acting as the Property Commission which require signatures for final processing will be signed by Secretary of the Corporation Bob Schulz for all individuals indicated on forms until action is taken to transfer this authority back to the customary signatories.

Approved the PILP loan for the First Light property and approved the document issued by PILP entitled "Certification/Resolution For Church Corporation".

Action taken at the July 15, 2020 meeting

Received the report from Henry and Horne on its audit of the Presbytery's 2019 finances.

Actions taken at the August 19, 2020 meeting

Approved another \$4,000 from the John Calvin sanctuary sale proceeds for recommended lighting changes for their Worship Center remodel.

11/14/20 Consent Agenda

Approved \$1,470 for termite treatment on the sanctuary of Central Presbyterian Church and \$1,390 for treatment of the fellowship/office area.

Actions taken at the September 16, 2020 meeting

Approved \$4,351.34 from Account 22366 for sewer repairs at Kayenta Presbyterian Church.

Approved creation of a sub-committee, under the Property Commission, known as the Property Clearing House (PCH) for to coordinate and set priorities for needed funding and disburse the donations received for improvements to our Native American churches, with a goal of developing a cooperative working relationship between the Clearing House and those churches.

2. Operations Committee Report

Actions taken at the February 11, 2020 meeting

Accepted a gift of \$1,200 to the Presbytery to be used as a salary increase for the Southern Native American Consultant for 2020, without a commitment for future years.

Overture Review

- a. With review by the Operations Committee members and the Grand Canyon 224th General Assembly Commissioners, approved providing Concurrence for Overture 015 – Amending G-3.0303 by Adding a New Paragraph G. Regarding Authority to Convene Meetings.
- b. With review by the Operations Committee members and the Grand Canyon 224th General Assembly Commissioners, approved providing Concurrence for Overture 019 – Amending D-10.0303 and D-10.0302 Regarding Accused’s Right to be Notified.
- c. With review by the Operations Committee members and the Grand Canyon 224th General Assembly Commissioners, approved providing Concurrence for Overture 021 – Affirming United Nations Framework Convention on Climate Change (Paris Agreement).
- d. With review by the Operations Committee members and the Grand Canyon 224th General Assembly Commissioners, approved providing Concurrence for Overture 029 – Regarding Depleted Uranium in Iraq.
- e. With review by the Operations Committee members and the Grand Canyon 224th General Assembly Commissioners, approved providing Concurrence for Overture 030 – Amending G-3.0104 to Allow Appointment of Ruling Elder Moderator or Moderator of Session Electronically from a Remote Location on a One-Time Basis.
- f. With review by the Operations Committee members and the Grand Canyon 224th General Assembly Commissioners, approved providing Concurrence for Overture 031 – On the Inclusion of Inclusive Gender Options When Gender Information is Collected by Any Entity in the PC(USA).

11/14/20 Consent Agenda

Actions taken at the March 10, 2020 meeting

Overture Review

- a. With review by the Operations Committee members and the Grand Canyon 224th General Assembly Commissioners, approved providing Concurrence for Overture 034 – Developing a Memorandum of Understanding with the Evangelical Presbyterian Church of Ghana and the PC(USA).
- b. With review by the Operations Committee members and the Grand Canyon 224th General Assembly Commissioners, approved providing Concurrence for Overture 038 – On Benefit Equality Among Mid Council Executive Staff.
- c. With review by the Operations Committee members and the Grand Canyon 224th General Assembly Commissioners, approved providing Concurrence for Overture 039 – Regarding the Presbyterian Climate Accord.
- d. With review by the Operations Committee members and the Grand Canyon 224th General Assembly Commissioners, approved providing Concurrence for Overture 041 – On Encouraging Our Churches to Counter Polarization in Our Society.
- e. With review by the Operations Committee members and the Grand Canyon 224th General Assembly Commissioners, approved providing Concurrence for Overture 042 – Regarding Worship Resources for Ministering to Veterans.
- f. With review by the Operations Committee members and the Grand Canyon 224th General Assembly Commissioners, approved providing Concurrence for Overture 043 – On Commending and Furthering Mental Health Ministry in the PC(USA).
- g. With review by the Operations Committee members and the Grand Canyon 224th General Assembly Commissioners, approved providing Concurrence for Overture 044 – On Promoting Human Rights in the Philippines. (Copy of Overture 044 posted with 3/14/20 Presbytery materials.)
- h. With review by the Operations Committee members and the Grand Canyon 224th General Assembly Commissioners, approved providing Concurrence for Overture 045 – On Recognizing Non-Chartered Fellowships as Churches to Promote Representation and Participation on National and Regional Committees and Councils. (Copy of Overture 045 posted with 3/14/20 Presbytery materials.)
- i. With review by the Operations Committee members and the Grand Canyon 224th General Assembly Commissioners, approved providing Concurrence for Overture 046 – On Creating a Task Force Regarding the Creation of a Korean-Language Nongeographic Presbytery (NGP) on the west Coast. (Copy of Overture 046 posted with 3/14/20 Presbytery materials.)
- j. With review by the Operations Committee members and the Grand Canyon 224th General Assembly Commissioners, approved providing Concurrence for Overture 047 – Regarding Our Commitment to Gun Violence Prevention.
- k. With review by the Operations Committee members and the Grand Canyon 224th General Assembly Commissioners, approved providing Concurrence for Overture 048 – On Support of the Democratic Republic of the Congo.
- l. With review by the Operations Committee members and the Grand Canyon 224th General Assembly Commissioners, approved providing Concurrence for Overture 049 – On Updating the Video resources, Who Are We Presbyterians, with Accompanying Study Guide.

11/14/20 Consent Agenda

Action taken at the October 13, 2020 meeting

Nominated the following persons, acting as the Nominations sub-committee of Operations:

Leadership Team

2021 RE Jeanette Miller (University)
 2023 TE Sue Marie Baskette (Trinity)

Commission on Ministry

RE Micki Gilsdorf (First Peoria)

Montlure Board

2023 Michael Gerlach (First Mesa)

3. Congregational Resourcing Team Report

Action taken at the January 29, 2020 meeting

Reviewed 8 grant applications totaling \$62,695 for the January 2020 Mission Priority Grant period and approved the following \$39,550 in funds available:

Arizona Faith Network (AFN)	General Mission budget	\$ 5,000
Betania PC	Biblical & Musical Program	\$11,100
Tseyi Bidáá PC	Montlure Traveling Day Camp scholarships and staff travel	\$ 4,600
Memorial PC	Hispanic Ministries salary	\$ 5,000
Montlure Council	Camp Director salary	\$ 3,000
Tseyi Bidáá	Singspiration	\$ 2,850
NAU - UCM	Campus Ministry Budget	<u>\$ 8,000</u>
		\$39,550

Actions taken at the March 2, 2020 meeting

Approved recommending that the Leadership Team affirm the ministry and work of Arizona Faith Network and appoint a board member from Presbytery, if one is not currently in place.

Approved recommending that the Leadership Team affirm the ministry and work of United Christian Ministries of Northern Arizona University.

Approved recommending that the Leadership Team direct resources to provide ongoing financial support on a yearly basis for Arizona Faith Network.

Approved recommending that the Leadership Team direct resources to provide ongoing financial support on a yearly basis for United Christian Ministries of Northern Arizona University.

11/14/20 Consent Agenda

Action taken at the April 7, 2020 meeting

Approved \$3,000 from Restricted Account #22130 – New Worshiping Communities representing matching funds for a PC(USA) Healthcare Grant for Kristin and Brandon Willett.

Actions taken at the June 2, 2020 meeting

Approved, acting as the Administrative Commission for the Evangelical Arabic Church (EAC) New Worshipping Community (NWC), an additional \$112 per month from its budget to supplement reduced income of Estawri Khjeek due to the pandemic.

Approved, acting as the Administrative Commission for the Evangelical Arabic Church NWC, allocation of \$1,000 for EAC from a \$4,000 PDA grant.

Approved, acting as the Session of First Light Fellowship, at a meeting with Kristin Willett, Co-Pastor, on May 18, 2020 their 2020-2021 Fiscal Year Operating Budget, noting that unused Continuing Education funds could be carried forward for one year.

Approved, acting as the Session of First Light Fellowship, the Terms of Call for the Revs. Kristin and Brandon Willett for 2020-2021.

Actions taken at the August 11, 2020 meeting

A total of \$16,000 in Mission Priority Grant money was available to fund the August 2020 granting period. CRT’s Grant Sub-Committee had already committed \$3,900 to Betania Presbyterian Church for the remainder of their January 2020 Mission Grant application, leaving \$12,100 for the remaining grant applications. Approved the following:

Fully-funded -

Peace & Justice Network	General Operating Budget	\$ 2,600
Community PC Payson	Supporting School Kids Project	\$ 3,000

Partially-funded -

Celebration of Life PC	Worship & Mission Outreach	\$ 1,500
Central PC	Pastor’s salary	\$ <u>5,000</u>
		\$12,100

COMMISSION REPORTS

Presbytery received the Commission Reports as a record of actions taken on behalf of the Presbytery of Grand Canyon in accordance with the responsibilities granted to our commissions under the Bylaws and/or Manual of Administrative Operations of the Presbytery:

11/14/20 Commission Reports

1. Leadership Team Report

Actions taken at the January 8, 2020 meeting

Approved designating the Presbytery of Grand Canyon's half of the offering at the January 24-25, 2020 combined annual meeting for needed repairs at our Native American church properties.

Approved suspending the rules regarding term limits to allow Jan Palmer to remain on Leadership for another three-year term.

Authorized the Presbytery LEST training to provide Interim Ministry 1 certification in February 2020.

Requested Brad Munroe to send a letter to the GA regarding per capita assessed for Urban Connect from when it ceased functioning as a church until the closing of all business by its Administrative Commission.

Approved Ben Seller, George Saylor and a member of the CRT leadership training volunteers to represent the Presbytery in a meeting with Presbytery de Cristo representatives and the staff to review the annual August Big Event and make recommendations.

Elected TE John Poling as Moderator of the Leadership Team for 2020 and elected RE Jan Palmer as Moderator-Elect of the Leadership Team for 2020.

Actions taken at the February 5, 2020 meeting

Approved scheduling a service of celebration to give thanks for the ministry of Historic First Presbyterian Church during the November 14, 2020 Presbytery meeting.

Approved designating the offering at the March 14, 2020 Presbytery meeting for the ministry of First Light Fellowship, our new worshipping community in Anthem.

Elected, on behalf of the Presbytery, the following persons as presented by the Nominations sub-committee of Operations:

Leadership Team

2022 RE Laurie Porter (Pinnacle)

Commission on Ministry

2022 Paul Rooker (Pinnacle)

2022 Hector Zavaleta (Guadalupe)

11/14/20 Commission Reports

Approved, acting as the Presbytery's Board of Trustees, the Site Loan Policy Waiver prepared for the Surprise property sale, with \$396,403 (half of the total) being transferred to PILP as reimbursement to the Church Extension Fund.

Actions taken at the March 4, 2020 meeting

Approved that the Presbytery of Grand Canyon affirms the ministry and work of the Arizona Faith Network.

Approved that the Presbytery of Grand Canyon affirms the ministry and work of the NAU United Christian Ministry.

Actions taken at the March 18, 2020 meeting

Approved recommending to the churches in the Presbytery of Grand Canyon that they cancel worship services for the next three weeks, through April 5, with this recommendation to be reviewed by the Presbytery on a weekly basis.

Approved offering Presbytery of Grand Canyon churches in need of help with payroll payments a one-year interest free loan up to \$10,000, on the basis of need.

Approved paying for a one-year Zoom teleconference subscription for any church which could not afford it.

Approved all actions taken requiring signatures for final processing and forwarding to other councils to be signed by Stated Clerk Bob Schulz for all individuals indicated on forms until action is taken to transfer this authority back to the customary signatories.

Approved, acting as the Presbytery's Board of Trustees, that all corporate actions requiring signatures for final processing will be signed by Secretary of the Corporation Bob Schulz for all individuals indicated on forms until action is taken to transfer this authority back to the customary signatories.

Actions taken at the April 1, 2020 meeting

Approved Leadership Team members Mary Danforth, Scott Fischer and Craig Weber joining discussions of the Combined Personnel Team on the future of the combined staff plan and authorizing them to recruit four other members of the Presbytery, with Brad Munroe and Bob Schulz to serve as ex-officio members.

Approved, as amended, the Presbytery "Response to Gov. Ducey's Executive Order" regarding Covid-19.

11/14/20 Commission Reports

Approved a request from Presbyterian Women of the Presbytery (PW) for \$1,500, to match a grant from the Synod of the Southwest, towards the cost of bus transportation for participants attending the PW Fall Gathering at Trinity Presbyterian Church in Chinle on the Navaho Nation, with funds to be drawn from a restricted Presbytery account(s) at the discretion of Scott Fischer and Paul Frieling.

Approved, acting as the Presbytery Board of Trustees, the following:

RESOLVED, the Mission del Sol Presbyterian Church (“Church”) located at 1565 E. Warner Road, Tempe, AZ 85284-4826 has applied for a loan as follows from the Presbyterian Church (U.S.A.) Investment and Loan Program, Inc. (“Lender”):

Amount of Loan: \$1,400,000.00

Secured Loan: Unsecured Loan:

Evidenced by a Promissory Note and Evidenced by a Promissory Note Secured by a Mortgage/Deed of Trust
Church does not hold fee simple title to the property to be used as security for the loan.

FURTHER, RESOLVED, the Presbytery of Grand Canyon Corporation, an Arizona nonprofit corporation, (“Presbytery”) holds fee simple title to the property to be used as security for the loan and agrees to mortgage the said property to Lender as collateral for the amount of the loan.

FURTHER, BE IT RESOLVED, the Presbytery of Grand Canyon Corporation, an Arizona nonprofit corporation, (“Presbytery”) having received and reviewed the Loan application of the Church, a member in good standing of this Presbytery, approves the Loan application, guarantees the repayment of principal and interest on the loan to the Lender and agrees to be a co-borrower on the loan to the Lender as described above. The officers of the Presbytery as listed on the attached Certificate of Incumbency marked Exhibit A are authorized to sign any and all loan documents, as a co-borrower, including but not limited to the Deed of Trust and Promissory Note as authorized agents of the Presbytery.

Action taken at the April 29, 2020 meeting

Approved “Presbytery Recommendations on Reopening Churches” for distribution within the Presbytery, as amended during this meeting.

Actions taken at the May 6, 2020 meeting

Approved designating the August 22, 2020 Big Event as a separate educational gathering, not a Presbytery meeting.

Received a list prepared by Stated Clerk Bob Schulz of the overtures to be considered at the 224th General Assembly.

11/14/20 Commission Reports

Actions taken at the June 3 2020 meeting

Approved 1) insertion of a donation button on the Presbytery website to facilitate donations for Navajo relief and 2) approved, retroactive to May 25, 2020, a Grand Canyon application for a \$25,000 PDA Covid-19 relief grant for Navajo Nation Relief for Churches and Families.

Approved strongly recommending caution regarding congregational singing in our Presbytery's Guidelines for Reopening and authorized Brad Munroe and Bob Schulz to communicate this to our churches.

Actions taken at the July 8, 2020 meeting

Approved the GC 2020 Vision Task Force revised combined staff plan reducing costs for both presbyteries through modification of current services, to be structured around a payment split of 25% de Cristo and 75% Grand Canyon.

Approved that, as our churches begin to plan for reopening, the enforcement of the Reopening Guidelines be returned to the Sessions of the churches in the Presbytery of Grand Canyon.

Received the 2019 Financial Statement Final Report with thanks to Paul Frieling for a job well done.

Actions taken at the August 5, 2020 meeting

Authorized and endorsed that Brad Munroe write a letter to The Synod of the Southwest and its member presbyteries to seek a conversation regarding our Vison Task Force's identification of work done by the presbyteries (defining what is required, what is not), staffing modifications needed and a resulting reduction in per capita, with the intent to explore possible options to do the same for Synod services, staffing and per capita.

Approved purchasing a used truck to deliver donated firewood to Navajo church members, using restricted Native American accounts, and providing a rental vehicle for a month until a truck is purchased.

Approved, by a 2/3 majority, rescinding the previous motion to better define what would be done.

Approved providing \$1,000 to help fund a rental vehicle for one month, with decisions on a permanent solution to be discussed at the September meeting.

Elected, on behalf of the Presbytery, the following person as presented by the Nominations sub-committee of Operations, should the way be clear:

Commission on Preparation for Ministry
2023 TE Helen Kester (HR)

11/14/20 Commission Reports

Actions taken at the September 2, 2020 meeting

Approved, with thanks to the Vision Task Force for their work, that the Presbytery of Grand Canyon is ready to proceed with changes based on elections by Presbytery de Cristo in October and Grand Canyon in November, with a transition period to last through June 2021; and approved recommending concurrence with de Cristo.

Approved holding a Zoom format, called Presbytery meeting on November 14, 2020 for the major purpose of voting on the three options for staffing and management of the Presbytery presented by the GC Vision Task Force.

Approved, acting as the Presbytery Board of Trustees, referring a request for funds to reimburse major sewer repair expenses at Kayenta Presbyterian Church to the Resource Committee Property Commission for action.

Authorized Stated Clerk Bob Schulz to communicate support for the Resources Committee to take necessary action to provide oversight of project costs and donations and the setting of priorities regarding improvements to our Native American churches.

Actions taken at the October 7, 2020 meeting

Approved discontinuing the Presbytery's annual ordering of PC(USA) calendars on behalf of our churches.

Approved suspending Part 2 – Officers and Staff of the Presbytery in our Manual of Administrative Operations to allow Moderator Ben Seller and Moderator-Elect Jean Montgomery to continue in their roles for 2021.

Approved designating the offering at the November 14th Presbytery meeting for PDA.

11/14/20 Commission Reports

Approved that an Administration Commission be formed:

That the Presbytery authorize the appointment by the Moderatorial Team of an Administrative Commission consisting of five ruling and teaching elders, in accordance with Form of Government G-3.0109b, for the purpose to coordinate the dissolution (closure) of Wellton Community Presbyterian Church, Wellton, Arizona from the Presbyterian Church (U.S.A.).

In completing its work, the Commission shall comply with all applicable provisions of the Form of Government of the PC(USA) with respect to the work of administrative commissions.

The Administrative Commission shall assume original jurisdiction and serve as the Session of the Wellton Community Church to conclude dissolution of the Wellton Community Presbyterian Church concerning the church's congregational membership in the Presbyterian Church (U.S.A.).

The Presbytery affirms its commitments during the dissolution process as follows:

- a commitment to full disclosure of its actions;
- a commitment to a season of prayer;
- a commitment to offer respect to all persons involved, demonstrating the love and justice of Jesus Christ, empowered by the Holy Spirit; and
- a commitment to ensure that all voices be heard and nurtured.

The Administrative Commission shall fulfill the discernment responsibility to make a sincere effort to inform all Wellton members as to their knowledge of the reason for the desired departure, their understanding of the implication of dissolution (closure) from the PC(USA).

The Commission shall have the following authority:

- a. to establish an effective date for the dissolution (closure);
- b. to place any remaining members on the role of the Presbytery for a period of one year while the opportunity is given for these persons to identify a preference for future church membership;
- c. to determine the specifics of the dissolution (closure) process;
- d. in consultation with the Presbytery Leadership Team, to identify any ongoing mission interests of the Presbytery of Grand Canyon in the community surrounding Wellton;
- e. to seek a proposal for the disposition of all property, contents and historical documents, with the aim of furthering the mission of Christ through good stewardship of resources. The Commission may explore a variety of options to accomplish these tasks, including of the building and contents;
- f. to ensure that the properties at Wellton remain fully insured and all indebtedness matters are being addressed in a timely manner;
- g. to develop a plan for the proper distribution to the Presbytery of all of the congregation records, Session records and other pertinent records of the church;
- h. to bring to the Presbytery, for its approval, a proposal regarding the disposition of all real property and financial terms, and the proposal for dissolution (closure); and
- j. to see that all professional fees and costs incurred by the work of the Commission are reimbursed from the resources of Wellton.

11/14/20 Commission Reports

2. Commission on Ministry Report

Actions taken at the January 28, 2020 meeting

Hicks, David

Approved renewal of the Interim Pastor Agreement between the Rev. Dave Hicks and Yarnell Community Presbyterian Church, on a part-time basis, for a period of one year effective January 1, 2020, subject to 30 days notice for termination, on the following terms:

Compensation in 403b	\$24,000	Medical Reimbursement	\$2,500
Housing Allowance	0	Vacation	Four weeks per policy
Travel Allowance	3,600	Study Leave	Two weeks
Phone Allowance	1,200	Continuing Ed Allowance	\$1,500

Wellington, Judith

Approved renewal of the Interim Pastor Agreement between the Rev. Judy Wellington and Gilbert Presbyterian Church for a period of one year effective March 1, 2020, subject to 30 days notice for termination, on the following terms:

Salary	\$43,260	Pension/Medical	BOP dues as required
Housing Allowance	18,540	Vacation	Four weeks per policy
Study Allowance	1,236	Study Leave	Two weeks
Mileage Reimbursement	\$.575/mile		

First Sun City

Authorized Tom Tripp to request one of the Honorably Retired pastors attending First Presbyterian Church in Sun City to moderate a February 9, 2020 congregational meeting to consider changing Tom from Designated Pastor to a called and installed Pastor position.

Gilbert

Authorized Art Campbell, George Prohaska, Mary Saylor and Linda Worsnop to review and approve the Mission Study of Gilbert Presbyterian Church, with other COM members encouraged to give their feedback.

Guadalupe

Received a January 2020 report on Guadalupe Presbyterian Church written by COM liaison Jamie Ortiz.

Actions taken at the February 25, 2020 meeting

Quandt, Bonita Clark

Approved the transfer of membership of the Rev. Bonita Clark Quandt (HR) from the Presbytery of Great Rivers to the Presbytery of Grand Canyon effective February 25, 2020.

11/14/20 Commission Reports

Tripp, Thomas

Approved the Pastoral Call of the Rev. Thomas Tripp to be Pastor to First Presbyterian Church in Sun City, effective February 9, 2020, on the following terms:

Salary	\$32,500	Pension/Medical	BOP dues as required
Housing Allowance	29,752	Vacation	Four weeks per policy
Auto Allowance	1,150	Study Leave	Two weeks
Study Allowance	600		

Million, Phillip

Approved extension of the Temporary Pastor Agreement between the Rev. Phil Million and Southminster Presbyterian Church on a part-time basis for a period of three months, effective January 1, 2020, subject to 30 days notice for termination, on the following terms:

Salary	\$250/week
Travel Allowance	mileage reimbursement

Jones, Paul

Approved the nomination of former CRE Paul Jones to serve as Parish Associate at Yarnell Community Presbyterian Church, effective February 25, 2020.

Actions taken at the March 24, 2020 meeting

Brown, Kelsy

Approved the Pastoral Call of the Rev. Kelsy Brown to be Pastor to Mission del Sol Presbyterian Church effective May 1, 2020 on the following terms:

Salary	\$30,000	Pension/Medical	BOP dues as required
Housing Allowance	40,000	SECA	\$5,355
Auto Allowance	2,500	Vacation	Four weeks per policy
Study Allowance	2,000	Study Leave	Two weeks
Expense Allowance	1,000		

Tedrow, Tricia

Approved the transfer of membership of the Rev. Tricia Tedrow from Mission Presbytery to the Presbytery of Grand Canyon effective May 1, 2020, should the way be clear, with the Session of Community Presbyterian Church in Payson to arrange an appropriate opportunity for the congregation to hear her preach and vote on offering her a call as their Pastor.

Pyke, Kathryn

Approved the transfer of membership of the Rev. Kathryn Pyke (HR) from the Presbytery of San Francisco to the Presbytery of Grand Canyon effective March 24, 2020,

11/14/20 Commission Reports

McCabe, Norma

Approved renewal of the Temporary Pastor agreement between the Rev. Norma McCabe and Kayenta Presbyterian Church for a period of one year effective February 4, 2020 on a part-time basis, subject to 30 days notice for termination, on the following terms:

Salary	\$10,000	Pension/Medical	as required
Auto/Travel Allowance	2,500	Vacation	4 weeks
Continuing Ed Allowance	300		
Housing/Utilities/Phone	to be provided		

Halwood, Danny

Approved renewal of the Commissioned Ruling Elder agreement between CRE Danny Halwood and Tseyi Bidáá Presbyterian Church for a period of one year effective February 11, 2020 on a full-time basis, subject to 30 days notice for termination, on the following terms:

Salary	\$6,000	Pension/Medical	NA
Travel Allowance	2,500	Vacation	30 days
Utility Allowance	1,200	Study Leave	7 days
Phone Allowance	500		
Continuing Ed Allowance	300		

Fischer, Scott

Granted the status of Honorably Retired to the Rev. Scott Fischer, effective January 1, 2020.

Scanlon, Jonathan

Ratified the appointment by the COM Moderator of the following Administrative Commission, with participation in the service by the Rev. Michael Higgs of the United Methodist Church, to Install the Rev. Jonathan Scanlon as Pastor to Flagstaff Federated Church on Sunday, January 26, 2020 at 1:15 p.m.:

Teaching Elders

Ben Seller

Ruling Elders

Rich Boyd (Federated)
 Jane Behrens (Federated)
 Marilyn Laird (Federated)
 Jean Montgomery (Desert Palms)

Tripp, Thomas

Ratified the appointment by the COM Moderator of the following Administrative Commission to Install the Rev. Tom Tripp as Pastor to First Presbyterian Church in Sun City on Sunday, March 15, 2020 at 9:00 a.m.:

Teaching Elders

Jeff Baxter (HR)
 Brad Munroe (Pres Pastor)
 David Walker (HR)

Ruling Elders

Mary Autio (Faith)
 Carolyn Lopez (First Sun City)
 Jean Montgomery (Desert Palms)

Emmanuel

Approved the Ministry Information Form (MIF) for Emmanuel Presbyterian Church.

11/14/20 Commission Reports

Actions taken at the April 28, 2020 meeting

Tedrow, Tricia

Approved the Pastoral Call of the Rev. Tricia Tedrow to be Pastor to Community Presbyterian Church in Payson effective May 30, 2020 on the following terms:

Salary	\$40,000	Pension/Medical	BOP dues as required
Housing Allowance	12,000	Vacation	Four weeks per policy
Auto Allowance	2,000	Study Leave	Two weeks
Study Leave Allowance	1,000	Moving costs	vouchered
Expensed Allowance	vouchered		

Community Payson

Approved the appointment of the Rev. Linda Wescott to serve as Moderator of Community Presbyterian Church in Payson if there should be a time between when Interim Jerry Foust leaves and new Pastor Tricia Tedrow arrives.

Actions taken at the May 19, 2020 meeting

Swicegood, Terry

Approved renewal of the Interim Pastor Agreement between the Rev. Terry Swicegood (HR) and First Presbyterian Church in Peoria on a part-time basis for a period of one year effective April 1, 2020, subject to 30 days notice for termination, on the following terms:

Salary & Housing	\$33,600	Pension/Medical	BOP retirement dues
Auto Allowance	4,050	Retirement Savings Acct	\$5,040
Business Expense	1,000	Vacation	Six weeks
Sick/personal leave	10 days	Study Leave	Two weeks

White, Diane

Approved the transfer of membership of the Rev. Diane White from Yellowstone Presbytery to the Presbytery of Grand Canyon should the way be clear and she is offered a Call within our Presbytery.

Yarnell Community

Approved the Mission Study prepared by Yarnell Community Presbyterian Church.

Southminster

Approved authorizing Southminster Presbyterian Church to use its 2017 Mission Study in writing a new MIF, with the anticipation that a new Mission Study would be written.

11/14/20 Commission Reports

Actions taken at the July 28, 2020 meeting

White, Diane

Approved the Pastoral Call of the Rev. Diane White to be Pastor to Community Presbyterian Church in Pinetop (her transfer of membership from Yellowstone Presbytery to the Presbytery of Grand Canyon having been previously approved), effective September 1, 2020, on the following terms:

Salary	\$41,000	Pension/Medical	BOP dues as required
Housing Allowance	24,000	Vacation	Four weeks per policy
Reimbursable Expenses	1,200	Study Leave	Two weeks

Sadongei, Martha

Approved renewal of the Temporary (Stated Supply) Pastor Agreement between the Rev. Martha Sadongei and Central Presbyterian Church on a part-time basis (15 hrs/wk) for a period of one year effective January 1, 2020, subject to 30 days notice for termination, on the following terms:

Salary	\$16,200	Pension/Medical	BOP dues
Housing Allowance	15,000	Vacation	Four weeks per policy
Mileage Allowance	as submitted	Study Leave	Two weeks

Million, Phillip

Approved renewal of the Temporary Pastor Agreement between the Rev. Phil Million and Southminster Presbyterian Church on a part-time basis through September 2020, subject to 30 days notice for termination, on the following terms:

Salary	\$250/week
Travel Allowance	mileage reimbursement

Kester, Helen

Approved the transfer of membership of the Rev. Helen Kester (HR) from the Presbytery of Huntingdon to the Presbytery of Grand Canyon effective July 28, 2020.

McKee, Thea

Approved the transfer of membership of the Rev. Thea McKee from Wyoming Presbytery to the Presbytery of Grand Canyon as a Member at Large effective July 28, 2020.

Marks, Terry

Approved CRE applicant Terry Marks ready for service as a Commissioned Ruling Elder, having met the requirements set by CPM, if the way be clear and Terry has a COM-approved commission for service to a Presbytery church or other validated ministry.

Mingus View

Approved a request from the Session of Mingus View Presbyterian Church for permission to call a congregational meeting to dismiss their PNC with thanks and have the Session serve as a search committee for a designated supply pastor, with candidates to be provided by COM.

11/14/20 Commission Reports

Gilbert

Ratified the approval by the Metro East COM cluster of the Gilbert Presbyterian Church Ministry Information Form.

Southminster

Ratified the approval by the Metro West COM cluster of the Southminster Presbyterian Church Ministry Information Form (MIF).

Yarnell Community

Ratified the approval by the Chino Valley COM cluster of the Yarnell Community Presbyterian Church Ministry Information Form (MIF).

Pinnacle

Approved removal of an Associate Pastor position at Pinnacle Presbyterian Church, per request of their Session.

Investigating Committee

Appointed an investigating committee, to include Judy Wellington, Charlotte Fafard, Hilbert Schouten and Linda Worsnop, to define any problems at one of our churches and make recommendations to COM.

Teaching Elder Minimum Salary

Approved keeping the minimum effective salary (salary plus housing) \$52,000 for Teaching Elders in the Presbytery of Grand Canyon.

Actions taken at the September 1, 2020 meeting

Pyke, Katheryn

Rescinded the action taken at the March 24, 2020 COM meeting approving the transfer of the Rev. Katheryn Pyke to the Presbytery of Grand Canyon from the Presbytery of San Francisco, at her request.

Salt River

Approved asking CRE Charlotte Fafard to moderate the Session at Salt River Presbyterian Church, should the way be clear.

Action taken at the September 29, 2020 meeting

Mingus View

Approved appointing the Rev. Mark Tilly as Moderator of the Session of Mingus View Presbyterian Church, should the way be clear, effective November 1, 2020 until a temporary pastor is selected by the Session.

11/14/20 Commission Reports

Actions taken at the October 27, 2020 meeting

Jarvis, Troy

Approved the transfer of membership of the Rev. Troy Jarvis (HR) from the Presbytery of New Covenant to the Presbytery of Grand Canyon, effective October 27, 2020.

Fraser, Jennifer

Approved the transfer of membership of the Rev. Jen Fraser from the Presbytery of Grand Canyon to the Presbytery of Santa Barbara, effective December 1, 2020.

Million, Phillip

Approved renewal of the Temporary Pastor Agreement between the Rev. Phil Million and Southminster Presbyterian Church for three months on a part-time basis (19.5 hrs/wk) effective October 1, 2020, subject to 30 days notice for termination, on the following terms:

Salary	\$500/week
Travel Allowance	mileage reimbursement

Marks, Terry

Approved the Temporary Pastor Agreement between the Rev. Terry Marks (AME) and Crosswinds Presbyterian Church for a period of one year effective November 26, 2020, subject to 30 days notice for termination, on the following terms:

Salary	\$40,000	Pension/ LT Disability	\$7,200
Housing Allowance	20,000	Short Term Disability	300
Travel Allowance	1,000	Vacation	Four weeks per policy
Study Allowance	1,500	Study Leave	Two weeks

Approved the Rev. Terry Marks to serve as Moderator of Session and preside over the Sacrament of Communion at Crosswinds Presbyterian Church from November 26, 2020 until his commissioning as a Commissioned Ruling Elder at the January 2021 Presbytery meeting

Parker, Gayle

Granted the status of Honorably Retired to the Rev. Gayle Parker, effective October 27, 2020.

Wintz, Michael

Granted the status of Honorably Retired to the Rev. Michael Wintz, effective January 5, 2021.

Celebration of Life

Appointed RE George Prohaska as Moderator of the Celebration of Life Presbyterian Church Session meeting on November 10, 2020.

11/14/20 Commission Reports

Mingus View

Appointed the Rev. Gerald Hammon (UCC) as Moderator of the Session of Mingus View Presbyterian Church effective November 1, 2020 until such time as a pastor or temporary pastor is selected by the Session.

Approved the Temporary Pastor Agreement for RE Susan Goe and the Rev. Gerald Hammon (UCC) for three months effective November 1, 2020, one quarter time each with duties defined in the contract, on the following terms:

Salary	\$3,750.00	Medical Reimbursement	\$150
Travel Reimbursement	62.50	Professional Reimburse	25

Betania

Appointed Jamie Ortiz, José Olagues, Martha Lopez Loredó and Brad Munroe, if the way be clear, to engage the leadership of Betania Presbyterian Church regarding the future of their pastoral leadership.

3. Commission on Preparation for Ministry Report

Action taken at the January 21, 2020 meeting

Accepted RE George Prohaska (Mission del Sol) as an applicant in the CRE Program.

Action taken at the February 18, 2020 meeting

Approved continuing the covenantal relationship with Martha Lopez Loredó (Memorial) as a candidate under care for another year.

Actions taken at the April 21, 2020 meeting

Approved that the final assessment for CRE applicant Terry Marks be dependent upon his completing his Statement of Faith, exegesis, sermon, psychological exam, background check and Sexual Misconduct Training.

Approved continuing the covenantal relationship with Ben Crelin (Desert Palms) as a candidate under care for another year.

Authorized Shelly Moe and John Corey to create theologically appropriate questions for an alternate Theology ordination exam of Presbytery de Cristo's Candidate Joy Church and bring those questions to the May 2020 CPM meeting.

11/14/20 Commission Reports

Actions taken at the May 12, 2020 meeting

Approved Candidate Martha Lopez Loredo's ministry as a CRE at Memorial Presbyterian Church as her Field Ed requirement.

Approved an alternate Theology ordination exam to be administered to Joy Church, Candidate under care of Presbytery de Cristo.

Approved Kathleen Griffin (Church of the Master) as an Inquirer in the Presbytery of Grand Canyon.

Approved Erin Rausch (Church of the Master) as an Inquirer in the Presbytery of Grand Canyon.

Actions taken at the June 16, 2020 meeting

Approved Samantha (Sam) Innanen (Orangewood) as an Inquirer in the Presbytery of Grand Canyon.

Elected Teaching Elders Mike Hegeman and Shelly Moe as PC(USA) ordination exam readers and David Joynt as an alternate ordination exam reader.

Actions taken at the July 21, 2020 meeting

Certified Ruling Elder Terry Marks of Guadalupe Presbyterian Church as prepared to be commissioned by our Presbytery as a Commissioned Ruling Elder (CRE) and to refer him to the Commission on Ministry for their consideration when the appropriate pastoral setting is available.

Approved Ruling Elders Susan Bacon (Pinnacle) and Fred Warren (Southminster) as PC(USA) ordination exam readers.

Actions taken at the October 20, 2020 meeting

Approved allowing Inquirer Samantha Innanen (Orangewood) to find a professional in Austin to conduct her Psychological Evaluation.

Approved Candidate Martha Lopez Loredo's (Memorial) sermon and exegesis, Statement of Faith, Personal Information Form and narrative questions.

Certified Candidate Martha Lopez Loredo of Memorial Presbyterian Church as ready for examination by a presbytery for ordination, pending a Call.

Enrolled Kathy Mitchell (Trinity Chinle) as a CRE Applicant pending receipt of her transcripts and letters of recommendation.

11/14/20 Commission Reports

4. Stated Clerk Report

REPORT OF ADMINISTRATIVE COMMISSION

Minutes of Service of Installation – Rev. Jonathan Scanlon January 26, 2020

The Administrative Commission to Install the Rev. Jonathan Scanlon met at Flagstaff Federated Church on Sunday, January 26, 2020 at 1:15 p.m. and did install Rev. Scanlon, following the guidelines set forth in the Directory for Worship (W-4.4). The Rev. Michael Higgs of the United Methodist Church participated in the service. Members of the Administrative Commission were:

Teaching Elders

Ben Seller

Ruling Elders

Rich Boyd (Federated)

Jane Behrens (Federated)

Marilyn Laird (Federated)

Jean Montgomery (Desert Palms)

Respectfully submitted,

Ben Seller

REPORT ON REVIEW OF SESSION RECORDS

The following Session records for 2019 were reviewed and approved:

January 24, 2020

Bethany

First Sun City

Mingus View

Sierra Vista

ANNUAL STATEMENT OF INSURANCE COVERAGE

As required by the *Book of Order* (G-3.0112) it is noted that the Presbytery of Grand Canyon, through annually renewed policies issued by the Insurance Board, has property and liability coverage to protect the Presbytery's facilities, programs, staff, and elected and appointed officers, current policy period 1/1/2020-1/1/2021.

ANNUAL REPORT OF AUDIT

As required by the *Book of Order* (G-3.0113) it is noted that the Presbytery of Grand Canyon received its annual financial review from Henry & Horne, L.L.P. for the year ending December 31, 2019.

11/14/20 Commission Reports

**SUMMARY OF STATISTICS REPORTED BY GRAND CANYON PRESBYTERY
TO GENERAL ASSEMBLY FOR 2019**

MINISTERS

Ministers on Roll 12/31/18	166
Gains	
Received from Presbyteries	8
Ordained	2
Received from Denominations	0
Restored	0
Total gains	+ 10
Losses	
Deaths	3
Dismissed to Presbyteries	8
Dismissed to Denominations	0
Other Removals	0
Total losses	- 11
Ministers on Roll 12/31/19	165

INQUIRERS/CANDIDATES

Inquirers on Roll 12/31/19	2
Candidates on Roll 12/31/19	3

ACTIVE MEMBERS

Active Members 12/31/18	7,922
Gains	
Certificate	129
Youth	33
Reaffirmation	142
Other	0
Total gains	+ 304
Losses	
Certificate	59
Death	157
Other	350
Total losses	- 566
Active Members 12/31/19	7,688
Male	2,994
Female	4,694

BAPTISMS

Children	36	Adult	12
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AVERAGE ATTENDANCE 3,291

FRIENDS OF CONG 793

ADULT MEMBER AGE

25 + under	260
26 – 40	515
41 – 55	750
56 – 70	1,593
70+	2,723

COMPOSITION

Asian	41	Hispanic/Latino	75	White	5,519
Black/African American/African	61	Native American	212	Multiracial	10
Middle Eastern/North African	10				

WORSHIP

The worship service was hosted by Pinnacle Presbyterian Church. The Rev. Michael Hegeman delivered the sermon. Special music was provided by Pinnacle musicians.

VOTING ON 2020 VISION TASK FORCE OPTIONS

Task Force member Barb Zubler presented the three options. These were described in detail in The 2020 Vision Task Force Report for the Presbytery of Grand Canyon Leadership Team, distributed with call materials for this meeting, as approved by the Leadership Team on September 2, 2020.

- A. To return to a staffing plan independent of Presbytery de Cristo.
- B. To continue a shared staffing plan with Presbytery de Cristo with cost saving adjustments.
- C. To merge with Presbytery de Cristo forming a new presbytery.

Barb explained that the Presbytery of Grand Canyon would return to paying 75% of the combined staff costs for three years if Option B was chosen, instead of 68%. Brad Munroe reported that Presbytery de Cristo had voted on the same three options at its meeting on October 17, 2020 and selected Option B.

There was a time for discussion of the three options, followed by an approved motion to call the question. Voting began following the procedure distributed with call materials for the meeting.

Voting Round 1 – Commissioners were asked to vote for two out of the three options, with the option receiving the majority of votes moving to Round 3. Option A received 12 votes, Option B received 97 votes and Option 3 received 73 votes. Option B moved to Round 3.

Voting Round 2 – Commissioners were asked to vote for either Option A or Option C. Option A received 18 votes, Option C received 78 votes. Option C moved to Round 3.

Voting Round 3 – Commissioners were asked to vote for Option B (continued shared staffing) or Option C (merger of the two presbyteries). Option B received 86 votes, Option C received 10 votes.

Bob Schulz explained that Bylaws revisions would be necessary due to results of the voting. The following was approved:

MOTION: To authorize the Presbytery or Grand Canyon Leadership Team to revise the Presbytery Bylaws and present them for approval at the January 2021 Presbytery meeting.

EXAMINATION OF MARTHA LOPEZ LOREDO

COM Moderator Cecil Patterson presented Martha Lopez Loredó, a Candidate under care of the Presbytery, for examination for ordination as a Teaching Elder. COM was to approve Martha's employment as Associate Pastor at Memorial Presbyterian Church, pending her successful examination and her subsequent ordination.

Martha read her Statement of Faith in Spanish and fielded a number of questions from the floor about the Statement and her ministry experience. Presbytery approved arresting the examination and she was excused from the Zoom meeting during voting. The following was approved:

MOTION: To sustain the examination of Martha Lopez Loredo and proceed to ordination.

Martha was welcomed back and Brad Munroe gave the charge and offered a prayer of thanksgiving.

GEORGE BROOKS AWARD 2020

The Presbytery's annual Social Justice/Human Rights Award was presented to the Rev. Norma McCabe, pastor at Kayenta Presbyterian Church and the Presbytery's Native American Consultant for the northern region. Norma was introduced as an invaluable resource for the Presbytery. She commented about her ministry, "I am in the right place where I need to be."

PILP Report

Mickie Choi of the Presbyterian Investment Loan Program reported on new assistance available to churches struggling with the Covid pandemic, as well as a new operating line of credit and special interest loans.

ANNOUNCEMENTS

Bob Schulz reported he was expecting 2021 insurance premium increases for our churches, greater than the 10% increase in 2020. He noted that Ben Seller was going to continue as Presbytery Moderator for 2021 and Jean Montgomery as Moderator-Elect. The 2020 Annual Review of Pastor's Salaries was distributed with materials for the meeting.

ADJOURNMENT

There being no further business, the Pinnacle congregation was thanked for providing worship. The motion was made to adjourn and the meeting was closed in prayer at 12:30 p.m. The next Stated Meeting of Presbytery was to be announced.

APPROVAL OF MINUTES

The Presbytery Leadership Team, acting on its delegated authority, approved the Minutes of the Presbytery of Grand Canyon Stated Meeting of November 14, 2020 at the Leadership Team meeting on January 3, 2021.

S/Robert Schulz

Robert Schulz, Stated Clerk/Associate

January 3, 2021

Date